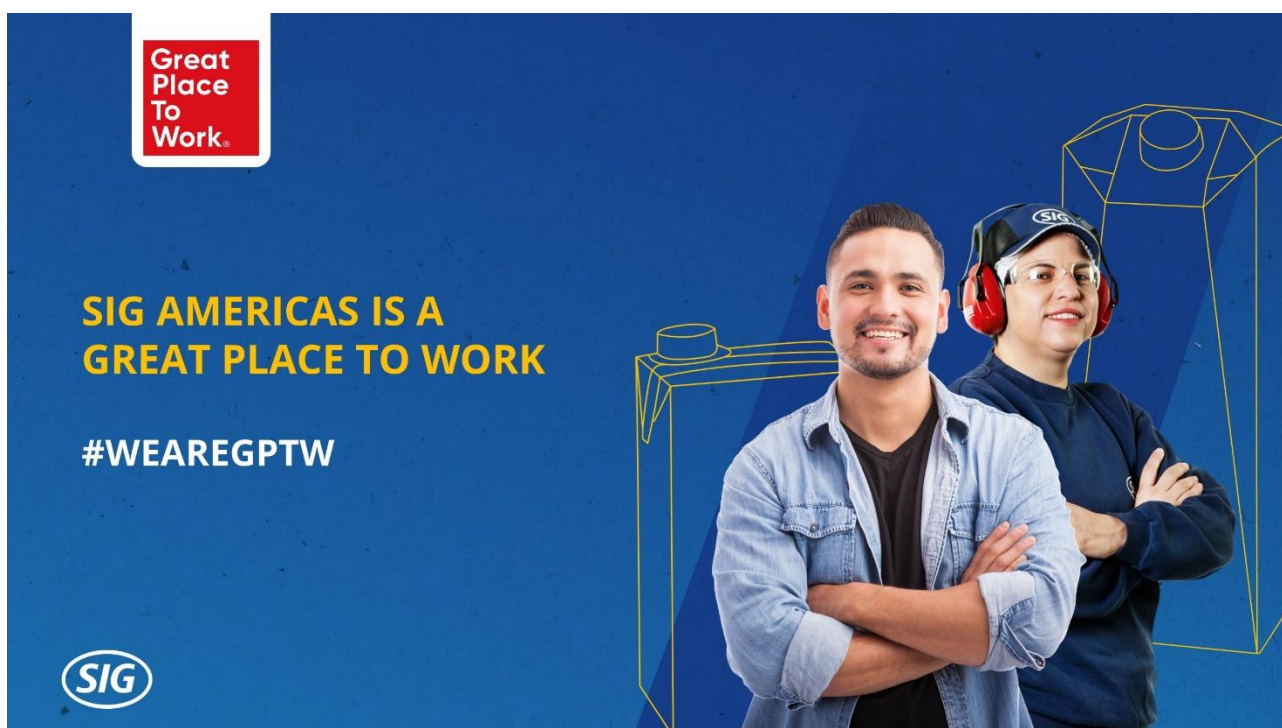

PRESS RELEASE



29.06.2022



SIG AMERICAS RECEIVES GREAT PLACE TO WORK CERTIFICATION

All of the company's units in the Americas region received Great Place to Work certification.

In May 2022, all SIG locations in the Americas region participated in the Great Place to Work Institute survey. In South America, more than 70% of employees participated in the survey and secured certification for the second consecutive year. While North America, which participated in the survey for the first time, achieved the certificate with participation of 97% of employees in Mexico and 82% in United States.

The Great Place to Work® grants a certification to organizations that, after applying a survey, present a great work environment, that is, a trust index equal to or higher than 70 points. With GPTW the company strengthens the employer brand even more, increasing the pride of employees, sense of belonging and providing greater engagement with the strategic objectives of

the organization. South America obtained 82 points, six points more than the 76 obtained in 2021, while Mexico obtained 81 points and the United States 79 points.

“At SIG we are committed to ensuring a safe, healthy and collaborative environment for our employees throughout the region. I am very happy to share the news of the certification for the second time in South America and to receive it for the first time in North America. We know that the business development only happens through people, with a motivated and prepared team, with freedom to act and in an environment of respect and collaboration. And this was demonstrated in this certification.”, said Ricardo Rodriguez, President and General Manager Americas of SIG. “We are very happy that Pride stands out among the scores with the highest trust index. This feeling occurs when employees find purpose in what they do, feel important within SIG, and are proud of it, with the admiration of knowing that their work added to the team makes a difference. The whole is more than the sum of its parts.”

About SIG

SIG is a leading packaging solutions provider for a more sustainable world. With our unique portfolio of aseptic carton, bag-in-box, and spouted pouch we work in partnership with our customers to bring food and beverage products to consumers around the world in a safe, sustainable and affordable way. Our technology and outstanding innovation capabilities enable us to provide our customers with end-to-end solutions for differentiated products, smarter factories and connected packs, all to address the ever-changing needs of consumers. Sustainability is integral to our business and we are going Way Beyond Good to create a net positive food packaging system.

Founded in 1853, SIG is headquartered in Neuhausen, Switzerland. The skills and experience of our approximately 8,000 employees worldwide enable us to respond quickly and effectively to the needs of our customers in over 100 countries. In 2021, SIG produced 45 billion packs and generated €2.5 billion in revenue (incl. Scholle IPN unaudited revenue). SIG has an AA ESG rating by MSCI, a 13.4 (low risk) score by Sustainalytics and a Platinum CSR rating by EcoVadis. For more information, visit www.sig.biz
For insights into trends that drive the food and beverage industry, visit our SIGnals blog: www.sig.biz/sig