

Invitation to the Annual General Meeting SIG Group AG

Thursday, April 16, 2026
at 2 pm Swiss time



for better

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Letter from the Chair of the Board of Directors and the Chief Executive Officer

Dear Shareholders,

In 2025, SIG took decisive steps to sharpen its strategic focus. Following an intensive strategy review process, the Board of Directors defined a clear roadmap to improve business performance, focusing on portfolio optimization, operational improvement and a more rigorous approach to capital discipline. We are convinced that these priorities, together with SIG's unique business model, provide a solid foundation for long-term value creation.

Leadership changes

At the Annual General Meeting in April 2025, Ola Rollén was elected as Chair of the Board of Directors of SIG Group, succeeding Andreas Umbach. Urs Riedener and Niren Chaudhary were elected as new members of the Board of Directors, while Andreas Umbach, Matthias Währen, Wah-Hui Chu, and Laurens Last did not stand for re-election.

In August 2025, the Board of Directors and Samuel Sigrist mutually agreed that Mr. Sigrist would step down from his position as CEO of the Company. Anne Erkens assumed the CEO role ad interim in addition to her responsibilities as CFO, ensuring continuity during this transition period. In November 2025, SIG announced the appointment of Mikko Keto as its new CEO, who assumed his role on March 1, 2026. The Board of Directors is convinced that Mr. Keto's experience and leadership will be instrumental in guiding SIG through its next phase of development.

Strategic review

The Board of Directors conducted a comprehensive review of the Group's strategy considering the current market environment and SIG's long-term ambitions. This review resulted in three clear priorities going forward:

Portfolio optimization towards highly differentiated aseptic system solutions

The review confirmed SIG's competitive advantage and unique capabilities, particularly in the aseptic carton business. A clear pathway has been defined to migrate non-aseptic spouted pouch applications into newly developed aseptic systems, the Board of Directors has introduced a more differentiated approach to capital allocation, while for the chilled carton business, various options involving strategic partnerships are being explored.

Driving performance improvement through self-help initiatives

The Group has launched a series of self-help measures to improve financial performance in a challenging market environment. These initiatives include targeted reductions in SG&A and R&D costs, optimization of procurement structures, and improvements in manufacturing efficiency, including the closure of two production sites.

Disciplined capital allocation and enhanced performance focus

The Board of Directors has established a clear capital allocation framework with a stronger emphasis on operational performance and value creation. As part of this approach, EBIT has been introduced as a key performance indicator, replacing EBITDA. While investments in capital expenditure will continue, they will do so at a reduced rate and be more selective level. At the same time, the Board of Directors is firmly committed to strengthening the balance sheet and reducing debt levels targeting a net leverage of 2.5x by the end of 2027. In this context, the Board of Directors has decided not to propose a dividend payment for the 2025 financial year. This decision reflects a deliberate and temporary measure to support balance sheet strength and financial flexibility. Beyond this period, the Board of Directors remains committed to a shareholder-friendly capital return policy.

The strategic review resulted in non-recurring charges of €350.7 million pre-tax, primarily related to impairments. Further details on these charges are provided in the financial review and consolidated financial statements sections of the 2025 Annual Report.

Based on the outcome of the strategic review, the Group updated its mid-term financial guidance. This includes an organic revenue growth of 3-5% per year, an adjusted EBIT margin above 16.5%, a net capex ratio (including lease payments) of 6-8% of revenue, a net leverage ratio of around 2x and a dividend payout ratio of 30-50% of adjusted net income.

Financial performance

In 2025, Group revenue increased by 0.4% on a constant currency basis and by 0.1% on a constant currency and constant resin basis.

The adjusted EBITDA margin amounted to 22.1%, or 24.2% excluding non-recurring charges (2024: 24.6%). The adjusted EBIT margin reached 13.6%, or 15.7% excluding non-recurring charges (2024: 16.5%).

Free cash flow amounted to €191 million, reflecting lower EBITDA and higher rebates paid to customers. In a subdued market environment, characterized by lower consumer spending, the aseptic carton business grew by 1.2%. This performance underlines the resilience of SIG's core business, based on the value we deliver to our customers through unmatched packaging flexibility, competitive total cost of ownership and our best-in-class sustainability offering. During 2025, we placed 68 new aseptic carton filling machines, increasing the net number of aseptic carton filling machines in the field by 1% to 1,448.

Revenue in the Bag-in-Box and Spouted Pouch businesses declined by 3.4% on a constant currency and constant resin basis. The Chilled Carton business declined by 5.3%, with encouraging mid-single-digit growth recorded in the fourth quarter.

Business highlights

Following the successful start of operations in early 2023, SIG began expanding its new plant in Mexico, reinforcing its long-term commitment to markets in Canada, the United States, Mexico, and Central America. The expansion, scheduled to begin production in the second

half of 2026, is expected to boost the plant's output by 50% and support growing demand for small-volume packaging solutions, ranging from 80ml to 350ml. The Company's filling technology offers unmatched flexibility for customers – enabling rapid changeovers between formats, volumes, and designs – allowing them to stay agile in a dynamic and competitive marketplace.

In summer 2025, SIG launched its first SIG Terra Alu-free + Full barrier aseptic carton solutions in Germany. By replacing the aluminum layer with an ultra-thin polymer coating, this innovation reduces the number of raw materials from three to two and can lower the carbon footprint of multi-serve aseptic cartons by up to 61% when combined with forest-based polymers¹, without compromising full barrier function, shelf life or filling performance. The rollout of this solution is progressing and includes markets beyond Europe, such as China and South Korea.

We have also successfully introduced our new product line of aseptic spouted pouch solutions, addressing attractive growth segments such as fruit purée and baby food.

In the first half of 2025, SIG completed the refinancing of the 2020 Eurobond through the issuance of a new €625 million Eurobond with a coupon of 3.75% and a maturity in March 2030, listed on the SIX Swiss Exchange. SIG continues to be rated investment grade by both S&P (BBB-) and Moody's (Baa3).

We were also delighted to have received EcoVadis Platinum status for the seventh consecutive year with a record score of 99 out of 100 points.

Closing remarks

We would like to thank you: our shareholders, for your continued trust and support; our customers, for your partnership and confidence in SIG's solutions; and our employees, for your dedication and commitment, particularly in a challenging environment

With a clear strategic direction, a strengthened focus on performance and capital discipline, and a strong foundation in aseptic system solutions, SIG is well positioned to create sustainable long-term value and to continue innovating while contributing to a more sustainable future for liquid food and beverage packaging.

Sincerely yours,

SIG Group AG

Ola Rollén
Chair of the Board of Directors

Mikko Keto
Chief Executive Officer

Agenda and proposals of the Board of Directors

1. Approval of the Annual Report, the Statutory Financial Statements and the Consolidated Financial Statements of SIG Group AG for financial year 2025

The Board of Directors proposes that the Annual Report, the Statutory Financial Statements and the Consolidated Financial Statements of SIG Group AG (**Company**) for financial year 2025 be approved.

Explanation

Pursuant to article 698 para. 2 items 3 and 4 of the Swiss Code of Obligations (**CO**) and article 11 no. 2 of the Company's articles of association (**Articles of Association**), shareholders must approve at the annual general meeting the Annual Report, the audited Statutory Financial Statements and the audited Consolidated Financial Statements for the preceding financial year. You can find the Annual Report, the audited Statutory Financial Statements and the audited Consolidated Financial Statements at https://api.sig.biz/media/brxecody/sig_annual-report-2025.pdf. Our auditors, PricewaterhouseCoopers AG, Basel, have issued unqualified audit reports on the Company's Statutory Financial Statements and Consolidated Financial Statements.

2. Approval of the Swiss Non-Financial Matter Report for financial year 2025

The Board of Directors proposes that the Company's Non-Financial Matter Report for financial year 2025 be approved.

Explanation

Pursuant to article 964c para. 1 CO, shareholders must approve at the annual general meeting the Company's Non-Financial Matter Report for the preceding financial year. The Non-Financial Matter Report covers environmental matters (including the Company's carbon dioxide reduction goals and climate matters), social matters, employee-related matters, respect for human rights, and combating corruption. The Company's Non-Financial Matter Report is contained in the Company's Annual Report 2025 and comprises the information in the sections referenced in the index at https://api.sig.biz/media/brxecody/sig_annual-report-2025.pdf on page 134.

3. Discharge of the members of the Board of Directors and the Group Executive Board

The Board of Directors proposes that the members of the Board of Directors and the Group Executive Board be granted discharge from liability for financial year 2025.

Explanation

Pursuant to article 698 para. 2 item 7 CO and article 11 no. 4 of the Articles of Association, the Board of Directors may propose to the general meeting that the members of the Board of Directors and the Group Executive Board be discharged from liability. Discharge pursuant to the proposal is effective only with respect to facts that have been disclosed to shareholders and only binds shareholders who either voted in favor of the proposal or who acquired shares with knowledge that the shareholders have approved the proposal.

4. Appropriation of retained earnings of SIG Group AG

The Board of Directors proposes to carry forward available earnings of CHF 912,388.9 thousand.

(In CHF thousand)	As of Dec. 31, 2025
Profit brought forward from previous year	743,524.1
Profit for the period	168,864.8
Retained earnings at the end of the period	912,388.9
Retained earnings to be carried forward	912,388.9

Explanation

Pursuant to article 698 para. 2 item 4 CO and article 11 no. 3 and article 33 para. 1 of the Articles of Association, shareholders resolve at the annual general meeting on the appropriation of available earnings. The Board of Directors proposes to carry forward available earnings on to the next accounts. As announced on September 18, 2025, the Board of Directors has decided to suspend the payment of any cash dividend for the financial year ended on December 31, 2025, and, therefore, not to propose a dividend distribution. This decision was taken in order to prioritize capital discipline. The Company's prior dividends were paid out of foreign capital contribution reserves (rather than from available earnings).

5. Renewal of the authorization of the Board of Directors under the capital band (amendments to article 6 and article 5 para. 7 of the Articles of Association)

The Board of Directors proposes renewing the Company's existing capital band, which will expire on April 20, 2026. The proposed revised wording of article 6 and article 5 para. 7 of the Articles of Association renewing the capital band is set forth in **Appendix 1**.

Explanation

At the 2023 Annual General Meeting, shareholders approved the Company's existing capital band, which authorizes the Board of Directors, until April 20, 2026, to increase the share capital by up to 20% if shareholders' subscription rights are preserved and by up to 10% if shareholders' subscription rights are limited or withdrawn. In addition, the Board of Directors is authorized to decrease the share capital by up to 10%, in particular through a cancellation of shares repurchased on the market.

The Board of Directors proposes to renew its authority under the existing capital band for a new term of five years, which is the statutory default period under Swiss law, until April 16, 2031. Apart from this extension, the capital band provision will in substance remain materially unchanged. In particular, the existing limitations on the Board of Directors' authority will remain in place. The limitation on the Board of Directors' authority to issue new shares will also continue to be calculated on an aggregate basis for issuances under the capital band and the Company's conditional capital for financial instruments pursuant to article 5 of the Articles of Association. This corresponds to the current provision in article 5 para. 7 of the Articles of Association, which will likewise be extended for a five-year period.

The Board of Directors believes that the continued availability of the capital band is in the best interests of the Company and its shareholders, as it ensures that the Company maintains the necessary flexibility, where appropriate under the circumstances and in the interests of the Company and its shareholders, to enter into transactions, access the capital markets or efficiently cancel shares repurchased on the market.

For further details, please refer to article 6 and article 5 para. 7 of the Articles of Association in their proposed revised form in **Appendix 1**.

6. Renewal of the authorization of the Board of Directors to hold general meetings of shareholders virtually (amendment of article 12 para. 4 of the Articles of Association)

The Board of Directors proposes amending article 12 para. 4 of the Articles of Association to renew the authorization of the Board of Directors to hold general meetings of shareholders virtually. The proposed revised wording of article 12 para. 4 of the Articles of Association is set forth in **Appendix 2**.

Explanation

At the 2023 Annual General Meeting, further to the 2023 Swiss corporate law reform, shareholders approved the authority of the Board of Directors to hold general meetings of shareholders virtually, without any physical venue. This authorization is limited to a period of three years, ending on April 20, 2026.

Notwithstanding this authority, the Board of Directors has to date not made use of it. However, the Board of Directors considers it to be in the best interests of the Company and its shareholders to retain the flexibility to hold virtual-only meetings. The Board of Directors therefore proposes that article 12 para. 4 of the Articles of Association be amended to renew the Board of Directors' authorization to hold virtual-only meetings. In line with prevailing practice, this authorization would no longer be limited in time. When holding virtual-only meetings, the Board of Directors will ensure that shareholders are able to exercise their rights as if personally attending the meeting.

7. Advisory vote on the 2025 Compensation Report and approval of the maximum aggregate amount of compensation of the Board of Directors and the Group Executive Board

7.1. Advisory vote on the 2025 Compensation Report

The Board of Directors proposes that the 2025 Compensation Report be approved in a non-binding advisory vote.

Explanation

The majority of Swiss public companies ask shareholders to approve the variable compensation of the executive management prospectively (i.e., in relation to the next financial year). The Company follows this practice for the Group Executive Board. Under these circumstances, the Board of Directors must, in accordance with article 735 para. 3 item 4 CO, seek an advisory vote from shareholders on the Compensation Report in relation to the preceding financial year. The 2025 Compensation Report contains the principles

for the compensation of the Board of Directors and the Group Executive Board as well as information regarding the amount of compensation paid in 2025.

You can find the 2025 Compensation Report at https://api.sig.biz/media/brxecody/sig_annual-report-2025.pdf, starting on page 202.

7.2. Approval of the maximum aggregate amount of compensation of the Board of Directors for the period from the 2026 Annual General Meeting until the 2027 Annual General Meeting

The Board of Directors proposes a maximum aggregate amount of compensation of the Board of Directors of CHF 2.4 million for the period from the 2026 Annual General Meeting until the 2027 Annual General Meeting.

Explanation

In accordance with article 698 para. 3 item 4, article 735 para. 1 CO and article 27 para. 1 letter a of the Articles of Association, the Board of Directors must submit the maximum aggregate amount of compensation of the Board of Directors to shareholders for approval. The proposed maximum aggregate compensation amount of the members of the Board of Directors for the 2026/27 term has been calculated on the basis of the following compensation components: A fixed annual base fee for directorship and, if applicable, fixed annual Committee fees for a director's role as the Chair or a member of a Committee. The compensation of the Chair of the Board of Directors consists only of the annual base fee. The Board of Directors' proposed aggregate maximum compensation amount has been determined on the same basis as in previous years. However, based on the number of nominees for election to the Board of Directors at this year's Annual General Meeting and the resulting reduced size of the Board of Directors (8 instead of 9 members), as well as the Board of Directors' intention to dissolve the Technology and Innovation Committee going forward, the aggregate amount is proportionally lower.

For further information, please refer to page 17 of this invitation.

7.3. Approval of the maximum aggregate amount of compensation of the Group Executive Board for financial year 2027

The Board of Directors proposes a maximum aggregate amount of compensation of the Group Executive Board of CHF 18 million for financial year 2027.

Explanation

Pursuant to article 698 para. 3 item 4, article 735 para. 1 CO and article 27 para. 1 letter b of the Articles of Association, the Board of Directors must submit the maximum aggregate compensation amount of the Group Executive Board to shareholders for approval. The Board of Directors' proposed aggregate maximum compensation amount is the same amount as proposed and approved at the 2025 Annual General Meeting. The proposed maximum aggregate compensation amount of the members of the Group Executive Board for financial year 2027 has been calculated on the basis of the following components: The annual base salary and pension and other benefits, which together form the fixed compensation component, the maximum achievable variable compensation payable

under the Company's short-term incentive plan (STIP), and the variable compensation that may be awarded under the Company's long-term incentive plan (LTIP), valued at the grant date fair value and based on target achievement of the performance criteria.

For further information, please refer to page 19 of this invitation.

8. Re-elections and election

8.1. Re-elections of the members of the Board of Directors

The Board of Directors proposes the re-election of the following current members of the Board of Directors for another one-year term of office until completion of the 2027 Annual General Meeting:

- 8.1.1 Re-election of Ola Rollén
- 8.1.2 Re-election of Niren Chaudhary
- 8.1.3 Re-election of Thomas Dittrich
- 8.1.4 Re-election of Mariel Hoch
- 8.1.5 Re-election of Florence Jeantet
- 8.1.6 Re-election of Abdallah al Obeikan
- 8.1.7 Re-election of Urs Riedener
- 8.1.8 Re-election of Martine Snels

Explanation

Pursuant to article 698 para. 2 item 2 CO and article 11 no. 5 of the Articles of Association, the annual (re-)election of the members of the Board of Directors after the expiry of their one-year term is the responsibility of the general meeting. You can find biographical information on the members of the Board of Directors starting on page 13 of this invitation. Werner Bauer, who has served as a member of the Board of Directors for many years, has decided not to stand for re-election; the Board of Directors thanks him sincerely for his important contributions and dedicated service.

8.2. Re-election of Ola Rollén as the Chair of the Board of Directors

Subject to his re-election as a member of the Board of Directors, the Board of Directors proposes that Ola Rollén be re-elected as the Chair of the Board of Directors for another one-year term until completion of the 2027 Annual General Meeting.

Explanation

Pursuant to article 698 para. 3 item 1, article 712 para. 1 CO and article 11 no. 5 of the Articles of Association, shareholders elect the Chair of the Board of Directors at the annual general meeting. The statutory term of office is one year.

8.3. Re-elections and election of the members of the Compensation Committee

Subject to their re-election as members of the Board of Directors, the Board of Directors proposes the (re-)election of the persons set forth below as members of the Compensation Committee for a one-year term of office until completion of the 2027 Annual General Meeting:

8.3.1 Re-election of Niren Chaudhary

8.3.2 Re-election of Urs Riedener

8.3.3 Election of Martine Snels

Explanation

Pursuant to article 698 para. 3 item 2, article 733 para. 1 CO and article 11 no. 5 of the Articles of Association, shareholders elect the members of the Compensation Committee at the general meeting. The statutory term of office is one year. Only members of the Board of Directors may be elected to the Compensation Committee.

The Board of Directors intends to appoint Urs Riedener as Chair of the Compensation Committee.

9. Re-election of the Independent Proxy

The Board of Directors proposes that the law firm Anwaltskanzlei Keller AG, Zurich, Switzerland, be re-elected as the Independent Proxy for a one-year term of office until completion of the 2027 Annual General Meeting.

Explanation

Pursuant to article 689c para. 1, article 698 para. 3 item 3 CO and article 15 para. 1 of the Articles of Association, shareholders elect the independent proxy at the general meeting. The statutory term of office is one year. The law firm Anwaltskanzlei Keller AG, Zurich, has confirmed that it satisfies the applicable statutory independence requirements.

10. Re-election of the Statutory Auditors

The Board of Directors proposes that PricewaterhouseCoopers AG, Basel, be re-elected as independent auditors for financial year 2026.

Explanation

Pursuant to article 698 para. 2 item 2 CO and article 11 no. 5 of the Articles of Association, the shareholders elect the auditor at a general meeting. PricewaterhouseCoopers AG, Basel, satisfies the applicable statutory independence requirements.

For the Board of Directors

Ola Rollén

Chair of the Board of Directors

Brief biographies of the members of the Board of Directors

Re-election to the Board of Directors



Ola Rollén
1965

Citizenship:
Swedish

Current positions in other publicly listed companies:

- Chair of the Board of Directors of Hexagon (since 2023)

Current positions in other companies:

- Founder and CEO of Greenbridge Holdings (since 2024)
- Member of the Board of Directors of Neo4J (since 2024)
- Chair of the Board of Directors of Nstech (since 2022)
- Member of the Board of Directors of Divergent 3D Technologies (since 2022)

Previous positions:

- Chair of the Board of Directors of Greenbridge Holdings (2016-2024)
- President and CEO of Hexagon (2000-2023)
- President of Sandvik Materials Technology and member of group management of Sandvik Group (1999-2000)
- Member of the Board of Directors of Vestas Wind Systems (2009-2011)

Education:

- BSc in Business Administration and Economics from University of Stockholm, Sweden

Independence:

The Board of Directors has determined that Ola Rollén is deemed to be independent.



Niren Chaudhary
1963

Citizenship:
USA/British

Current positions in other companies / institutions:

- Founder and CEO of RA-inspired leadership LLC (since 2024)
- Member of the Advisory Board of Global Peter Drucker Forum (since 2024)
- Executive Coach at The ExCo Group (since 2024)
- Executive in Residence at Columbia Business School (since 2023)

Previous positions:

- Member of the Board of Directors of DKMS Group (2023-2024)
- Chair of the Board of Directors of Panera Brands (2023-2024)
- Member of the Board of Directors of Tufts Hospital (2021-2023)
- Chief Executive Officer of Panera Brands (2019-2023)
- Chief Operating Officer and President International of Krispy Kreme (2017-2019)
- Various roles at Yum! Brands, incl. President of Yum India (2007-2015) and President International of KFC (2015-2017)

Education:

- Advanced Leadership Initiative at Harvard University, USA
- Advanced Management Program at Harvard Business School, USA
- MBA from Delhi University, India
- BA in Economics from Delhi University, India

Independence:

The Board of Directors has determined that Niren Chaudhary is deemed to be independent.

Re-election to the Board of Directors



Thomas Dittrich
1964

Citizenship:
Swiss/German

Current positions in other publicly listed companies:

- Chief Financial Officer and member of the Executive Committee of Galderma Group AG (since 2019)

Current positions in other associations:

- Member of the Board of the Förderverein des Instituts für Finanzdienstleistungen Zug (IFZ) at Lucerne University of Applied Sciences and Arts (since 2022)

Previous positions:

- Chief Financial Officer and Executive member of the Board of Directors of Shire plc (2018–2019)
- Chief Financial Officer and Member of the Executive Committee and Chief Executive Officer ad interim of Sulzer AG (2014–2018)
- 2006–2014: Various leadership positions at Amgen Inc., including Vice President, Finance Corporate Planning and Chief Accounting Officer, and Chief Financial Officer of Amgen International
- 1998–2006: Various finance and general manager positions at Dell Technologies Inc, including Director FP&A, EMEA

Education:

- Master's in Mechanical Engineering and Robotics from the Technical University of Munich, Germany
- Master's in Economics from the University of St. Gallen, Switzerland

Independence:

The Board of Directors has determined that Thomas Dittrich is deemed to be independent.



Mariel Hoch
1973

Citizenship:
Swiss/German

Current positions in other publicly listed companies:

- Member of the Board of Directors of Komax Holding AG (since 2019)
- Member and Vice Chair of the Board of Directors of Comet Holding AG (since 2016)

Current positions in other companies / foundations:

- Member of the Foundation Board of Orpheum Foundation (since 2023)
- Member of the Foundation Board of the Irene M. Staehelin Foundation (since 2020)
- Member of the Foundation Board of the Law & Economics Foundation St. Gallen (since 2020)
- Member of the Board of Directors of MEXAB AG (since 2014)
- Member of the Foundation Board of The Schörling Foundation (since 2013)
- Partner at the Swiss law firm Bär & Karrer (since 2012)

Previous positions:

- Co-chair of the Zurich Committee of Human Rights Watch (2017–2021)
- Member of the Board of Directors of Adunic AG (2015–2018)

Education:

- PhD from the University of Zurich, Switzerland
- Law degree from the University of Zurich, Switzerland

Independence:

The Board of Directors has determined that Mariel Hoch is deemed to be independent.

Re-election to the Board of Directors



Florence Jeantet
1967

Citizenship:
French

Current positions in other publicly listed companies:

- Member of the Supervisory Board of Atlantic Grupa (since 2025)

Current positions in other companies / associations / foundations:

- Member of the Mission Committee of Citwell (since 2025)
- Member of the Board of Directors of Mérieux NutriSciences (since 2024)
- Official representative (chef d'exploitation) of SCEA La Calmontaise (since 2023)
- Member of the «Association des Conseillers du Commerce Extérieure de la France» (since 2013)

Previous positions:

- 2004–2023: Various leadership positions at Danone, including Chief Sustainability Officer, Senior Vice President, OP2B; Senior Vice President, Danone 2025 & Health Mission; Chief Growth Officer, Danone Worldwide Business Unit Early Life Nutrition; Vice President Medical, Quality and R&D, Danone Early life Nutrition; Vice President, Research & Development, Danone Baby Nutrition; Vice President, Research and Development, Danone Waters Division
- 1991–2004: Various leadership positions at Unilever in France, the Netherlands, Russia

Education:

- Master's in Food Science and Technology Engineering from Polytech Montpellier, France
- Certificate d'Administrateur de Sociétés from Sciences Po-IFA, Paris, France
- European Board Diploma from ecoDa/ICGN, France/UK
- Women on Boards Program at Harvard Business School, USA

Independence:

The Board of Directors has determined that Florence Jeantet is deemed to be independent.



Abdallah al Obeikan
1964

Citizenship:
Saudi Arabian

Current positions in other publicly listed companies:

- Member of the Board of Directors of Arabian Shield Cooperative Insurance Company (since 2012)
- Chair of the Board of Directors of Obeikan AGC Glass Company (since 2011)

Current positions in other companies / government agencies:

- Chair of the Riyadh Chamber of Commerce (since 2024)
- Member of the Board of Directors of National Water Company (since 2018)
- Chair of Riyadh Polytechnic Institute (since 2009)
- Member of the Board of Directors and CEO of the Obeikan Investment Group (OIG) and Board and management positions in several OIG subsidiaries (since 2000)

Previous positions:

- Member of the Board of Directors of Social Development Bank (2017–2022)
- CEO of SIG Combibloc Obeikan joint venture companies (2000–2021)

Education:

- BSc in Electrical Engineering from King Saud University, Riyadh, Saudi Arabia

Independence:

The Board of Directors has determined that Abdallah al Obeikan is deemed to be non-independent.

Re-election to the Board of Directors



Urs Riedener
1965

Citizenship:
Swiss

Current positions in other publicly listed companies:

- Chair of the Board of Directors of Emmi AG (since 2023)
- Member of the Board of Directors of Sandoz Group AG (since 2023)
- Member of the Board of Directors of Bystronic AG (since 2014)¹

Current positions in other companies / associations / institutions:

- Member of the Board of Directors of Tischlein deck dich Association (since 2024)
- Member of the Supervisory Board of Schwarz Gruppe (Schwarz Unternehmenstreuhand KG) (since 2022)
- Member of the Advisory Board of the Institute for Marketing and Customer Insight (since 2008) and the Institute of Management and Strategy (since 2025) of the University of St. Gallen

Previous positions:

- Chief Executive Officer of Emmi AG (2008–2022)
- Various roles at Migros-Genossenschafts-Bund (2000–2008), incl. Head Marketing and Member of the Executive Board, Head Marketing Food & Near Food
- Various roles at Lindt & Sprüngli (1995–2000) and Kraft Jacobs Suchard (1992–1995)

Education:

- Stanford Executive Program at Stanford University, USA
- Lic.oec. HSG from University of St. Gallen, Switzerland

Independence:

The Board of Directors has determined that Urs Riedener is deemed to be independent.



Martine Snels
1969

Citizenship:
Belgian

Current positions in other publicly listed companies:

- Member of the Board of Directors of Electrolux Professional AB (since 2019)

Current positions in other companies:

- Member of the Advisory Board of Viega Holding GmbH & Co. KG (since 2025)
- Member of the Supervisory Board of Prodrive Technologies (since 2023)
- Member of the Advisory Board of Zentis Fruchtwelt GmbH & Co. KG (since 2021)
- Founder and CEO of L'Advance BV (since 2020)

Previous positions:

- Member of the Supervisory Board of URUS Group LLC (2021–2023)
- Member of the Supervisory Board of VION Food Group NV (2020–2022)
- Member of the Board of Directors of Resilux NV (2019–2022)
- Member of the Executive Board of GE A Group AG (2017–2020)
- Various leadership roles at Royal Friesland Campina NV (2012–2017) incl. Member of the Executive Board – C.O.O. Ingredients (2015–2017)
- Various roles at Nutreco NV (2003–2012) and Kemin Industries (1996–2003)

Education:

- MSc in Agricultural Engineering from K.U. Leuven, Belgium

Independence:

The Board of Directors has determined that Martine Snels is deemed to be independent.

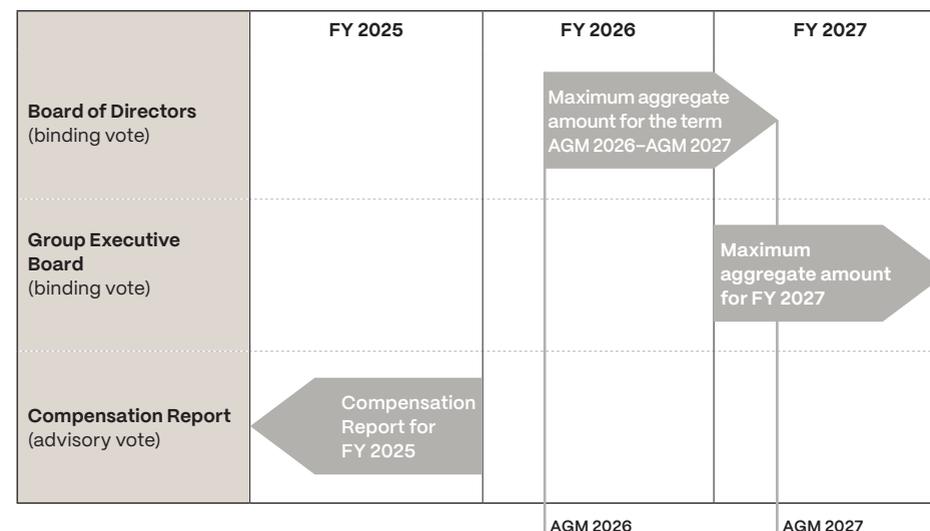
Explanations regarding agenda item 7

Pursuant to the Articles of Association, the annual general meeting approves the maximum aggregate amount of compensation for members of the Board of Directors and the Group Executive Board prospectively.

These explanations provide the Company's shareholders with additional information on the proposed maximum aggregate amounts of compensation of the Board of Directors and the Group Executive Board (agenda item nos. 7.2 and 7.3).

Further information regarding the Company's compensation system and the compensation awarded for financial year 2025 can be found in the 2025 Compensation Report. Shareholders will have the opportunity to approve the 2025 Compensation Report in a non-binding advisory vote under agenda item no. 7.1.

The chart below illustrates the relevant time periods to which the shareholders' votes under agenda item nos. 7.1, 7.2 and 7.3 at the 2026 Annual General Meeting relate:



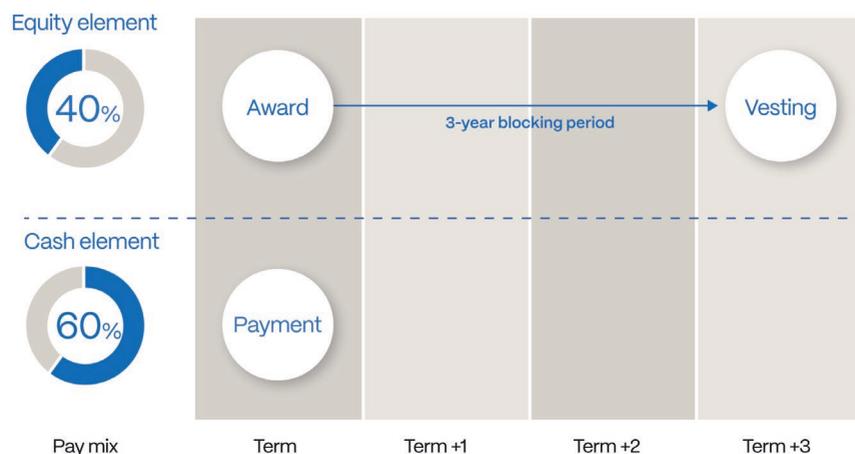
Agenda Item 7.2: Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the period from the 2026 Annual General Meeting until the 2027 Annual General Meeting of CHF 2.4 million

The compensation of the members of the Board of Directors is set to attract and retain highly qualified individuals to serve on the Board of Directors. The level of compensation reflects the time and effort required from members of the Board of Directors in fulfilling their responsibilities. The pay structure is designed to support the Board of Directors' focus on the long-term performance and success of the Company.

¹ As per the media release of Bystronic AG on December 9, 2025, Urs Riedener has decided not to stand for re-election at the AGM 2026 of Bystronic AG (to be held on April 21, 2026).

Members of the Board of Directors receive only fixed compensation, consisting of a fixed annual base fee and, if applicable, fixed annual committee fee(s) for assuming the role of the Chair of a committee or as a member of a committee of the Board of Directors. Only members of the Board of Directors are entitled to the additional committee fee(s). The compensation of the Chair of the Board of Directors consists of the annual base fee only.

Members of the Board of Directors do not receive any performance-based compensation. The fees are paid 60% in cash and 40% in shares of SIG Group AG. The compensation paid in shares is subject to a three-year blocking period, as illustrated in the graph below. The mandatory social security contributions under applicable law are included in the maximum aggregate compensation amount of the Board of Directors. Members of the Board of Directors do not receive any additional compensation components, such as lump-sum expenses or attendance fees.



Illustrative overview of compensation framework of the Board of Directors

The compensation policy applicable to members of the Board of Directors reflects our governance structure and the responsibilities of the Board of Directors, in accordance with applicable laws and our internal regulations. In addition, the policy aligns our aggregate Board of Directors compensation with current levels of comparable Swiss companies.

At this 2026 Annual General Meeting, we propose that you approve a maximum aggregate compensation amount of CHF 2.4 million for the Board of Directors for the period from the 2026 Annual General Meeting to the 2027 Annual General Meeting. The calculation of the total compensation of CHF 2.4 million for the Board of Directors takes into account the overall compensation for the Chair and seven other members of the Board of Directors, assuming that all proposed members of the Board of Directors will be re-elected at the 2026 Annual

General Meeting. All mandatory company contributions to social security paid or to be paid by the Company are reflected in this maximum aggregate compensation amount.

The Board of Directors' proposed aggregate maximum compensation amount has been determined on the same basis as in previous years. However, based on the number of nominees for election to the Board of Directors at this year's Annual General Meeting and the resulting reduced size of the Board (8 instead of 9 members), as well as the Board of Directors' intention to dissolve the Technology and Innovation Committee going forward, the aggregate amount is proportionally lower.

The maximum aggregate amount proposed by the Board of Directors for approval at the 2026 Annual General Meeting includes a modest reserve for unforeseen contingencies.

The actual pay-out will be disclosed in the Compensation Report for the respective financial year.

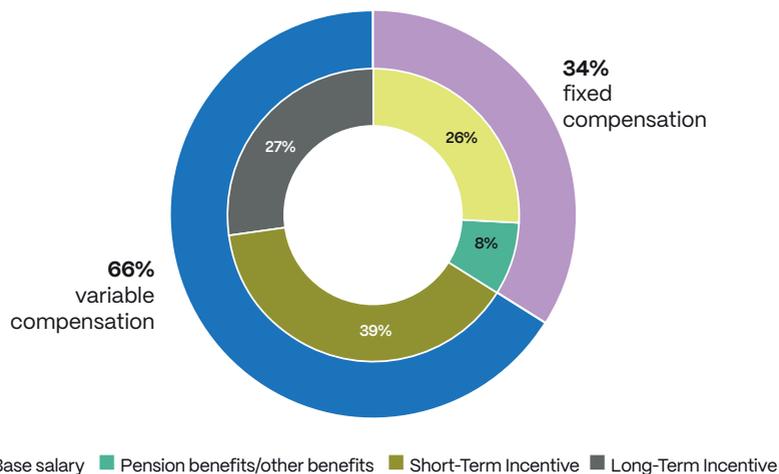
Agenda Item No. 7.3: Binding vote on the maximum aggregate amount of compensation of the Group Executive Board for financial year 2027 of CHF 18 million

The Group Executive Board compensation framework reflects the commitment to attract, engage and retain top talents globally. Our overall compensation framework is long-term in nature and designed to reward over-performance and effectively address underperformance, where performance can be defined against Company targets but also against peers. The compensation of the members of the Group Executive Board currently consists of the following components: The annual base salary, pension and other benefits, which together form the fixed compensation component, the maximum achievable variable compensation payable under the Company's short-term incentive plan (STIP), and the variable compensation that may be awarded under the Company's long-term incentive plan (LTIP).

In our 2025 Compensation Report, which is included in the Annual Report, we describe the compensation system with its components in detail.

At this 2026 Annual General Meeting, the Board of Directors proposes that shareholders approve a maximum aggregate amount of compensation of CHF 18 million for the Group Executive Board for financial year 2027. The proposed amount is unchanged compared to the amount proposed and approved at the 2025 Annual General Meeting for financial year 2026.

The following chart illustrates the split of the proposed maximum aggregate amount of compensation of CHF 18 million into the different compensation components. Out of such proposed maximum aggregate amount, the fixed compensation for members of the Group Executive Board amounts to CHF 6.1 million, and the variable elements amount to CHF 11.9 million.



- **Pension and mandatory social security contributions** to be paid (or expected to be paid) by the Company pursuant to applicable pension plans and law.
- **Benefits** mainly include insurance, health care plans and, for Group Executive Board members with a Swiss employment contract, a fixed expense allowance (paid in cash) for business and representational expenses. In countries where customary, the Group Executive Board members are provided with a company car or an allowance therefor.
- A **reserve** amount, intended to provide flexibility in the compensation structure and in case of unforeseen contingencies.

All of the foregoing has been designed to be competitive within the markets for talent in which the Company operates.

Please refer to our 2025 Compensation Report, which is included in the Annual Report, for further information on the Company's compensation system. The actual pay-out will be disclosed in the Compensation Report of the respective financial year.

The proposed maximum aggregate amount of CHF 18 million for the compensation of the Group Executive Board for financial year 2027 comprises the following components:

- **Annual base salary**, reflecting responsibilities, experience and skill sets of the individual member of the Group Executive Board.
- **Variable cash compensation under our Short-Term Incentive Plan (STIP)**, rewarding short-term performance measured through the achievement of pre-defined financial key performance indicators (KPIs) as well as an ESG target, reflecting our business strategy. The pay-out is capped at 200% of target amount. The proposed maximum aggregate amount includes the maximum possible bonus pay-out.
- **Variable share based compensation under our Long-Term-Incentive Plan (LTIP)**, offering executives the opportunity to participate in the Company's long-term success and hence strengthening their focus on longer-term performance, while at the same time aligning their interests with the interests of shareholders. The proposed maximum aggregate amount is based on the fair value at grant of performance share units (PSUs), assuming a 100% target achievement. The actual PSU vesting multiple, which may range from 0 to 2 shares per PSU, can only be determined after the three-year performance period and will be disclosed in the Compensation Report for the financial year in which the three-year performance period has ended.

Organizational notes

Annual report and other information

The Company's Annual Report, the Statutory Financial Statements and the Consolidated Financial Statements of SIG Group AG for financial year 2025, together with the auditor's reports thereon, as well as the Non-Financial Matter Report and the Compensation Report for financial year 2025 can be downloaded from the Company's website at https://api.sig.biz/media/brxecody/sig_annual-report-2025.pdf.

Admission cards

Shareholders wishing to participate in person or be represented at the 2026 Annual General Meeting are requested to complete the registration form and to send it to:

areg.ch ag
Fabrikstrasse 10
4614 Hägendorf
Switzerland
Fax: +41 62 209 16 69
E-Mail: info@areg.ch

Completed registration forms must be received no later than **April 13, 2026**.

A stamped return envelope is enclosed.

This year, you also have the option to order an electronic admission card via "netVote" (<https://sig.netvote.ch>). The registration form contains the login details and additional information required for "netVote".

Representation

Shareholders who are unable to attend the 2026 Annual General Meeting in person may grant proxy as follows:

1. To another person, who need not be a shareholder. To do this, please complete the registration form and send it by mail to areg.ch ag (for contact details, see the section "Admission cards" above).

The completed registration form must be received no later than **April 13, 2026**. You will then be provided with an admission card and a proxy form on which you can grant proxy to your representative. Your representative will need to present the admission card, together with the proxy form signed by you, at the entrance control desk to be admitted to and exercise voting rights on your behalf at the 2026 Annual General Meeting.

2. To our independent proxy, Anwaltskanzlei Keller AG, Zurich, Switzerland. To do this, please complete the registration form accordingly and send it by mail to areg.ch ag (for contact details, see the section "Admission cards" above).

The completed registration form must be received no later than **April 13, 2026**.

Electronic response

Shareholders may order their admission card or give electronic voting instructions to the independent proxy online by using the following link: <https://sig.netvote.ch>.

You will find the login information on the enclosed registration form. Electronic voting instructions may be modified until **April 13, 2026, 11:59 am Swiss time**.

If you wish to receive the invitation to the Annual General Meeting electronically in the future, you can select the relevant option under "Delivery method – Switch to delivery by email" in the instructions system accessible at <https://sig.netvote.ch>.

Voting entitlement

Only shareholders entered in the share register on **April 7, 2026, at 5 pm Swiss time**, are entitled to vote at and attend the 2026 Annual General Meeting.

Shareholders who sell their shares after such date are not entitled to exercise their voting rights or attend the 2026 Annual General Meeting. No new entries will be made in our share register from **April 8, 2026** until the end of the 2026 Annual General Meeting. Shareholders who sell part of their shares after **April 7, 2026, 5 pm Swiss time**, must exchange their admission and voting cards at the entrance control desk prior to being admitted to the 2026 Annual General Meeting.

General notes

The 2026 Annual General Meeting will be held in English.

Annual General Meeting Date	Public Transportation	Parking
Thursday, April 16, 2026 Start: 2 pm Swiss time Door opening: 1 pm Swiss time	Train: The SBB station "Neuhausen Rheinfahl" is located directly next to the SIG Areal. The S-Bahn S9 runs from and to Zurich and Schaffhausen.	You will find public parking spaces on Rheinstrasse or in the "Röti" parking lot, both next to the SIG Areal, 8212 Neuhausen am Rheinfall (destination address in navigation system: Badstrasse 1, 8212 Neuhausen am Rheinfall; from there, visitor parking spaces are signposted).
Location of the 2025 Annual General Meeting	Bus: Bus line 1 from Schaffhausen to Neuhausen Zentrum. From Neuhausen Zentrum, it is a 5-minute walk to the SIG Areal.	
Halle 1 Industrieplatz 1 (on the SIG Areal) 8212 Neuhausen am Rheinfall Switzerland		

Contact

SIG Group AG
Laufengasse 18
8212 Neuhausen am Rheinfall
Switzerland

Phone +41 52 543 13 40
E-Mail: generalversammlung@sig.biz
www.sig.biz



Appendix 1

Renewal of the authorization of the Board of Directors under the capital band (amendments to article 6 and article 5 para. 7 of the Articles of Association as proposed under agenda item no. 5)²

Art. 6 Kapitalband	Art. 6 Capital Band
<p>(1) Die Gesellschaft verfügt über ein Kapitalband zwischen CHF 3'440'437.85 (untere Grenze) und CHF 4'587'250.46 (obere Grenze). Der Verwaltungsrat ist im Rahmen des Kapitalbands ermächtigt, bis zum 20. April 2026 <u>16. April 2031</u> oder der vollständigen Ausschöpfung des Kapitalbands das Aktienkapital jederzeit oder von Zeit zu Zeit und in beliebigen (Teil-)beträgen zu erhöhen oder herabzusetzen oder die Gesellschaft oder eine ihrer Konzerngesellschaften zu veranlassen, direkt oder indirekt Aktien zu erwerben (einschliesslich im Rahmen von Rückkaufprogrammen). Eine Kapitalerhöhung kann durch Ausgabe von bis zu 76'454'174 vollständig zu liberierenden Namenaktien mit einem Nennwert von je CHF 0.01 und eine Kapitalherabsetzung durch Vernichtung von bis zu 38'227'087 Namenaktien mit einem Nennwert von je CHF 0.01 erfolgen. Weiter kann im Rahmen des Kapitalbands eine Erhöhung bzw. Herabsetzung der Nennwerte der bestehenden Aktien sowie eine gleichzeitige Herabsetzung und Wiedererhöhung des Aktienkapitals erfolgen.</p> <p>(2) Im Rahmen des Kapitalbands können Aktien auch im Falle einer Fusion, Konsolidierung, Übernahme, öffentlichen Übernahme oder einer ähnlichen Transaktion (eine "Strategische Transaktion") ausgegeben oder vernichtet werden.</p> <p>(3) Im Falle einer Ausgabe von neuen Aktien unterliegen Zeichnung und Erwerb dieser Aktien sowie jede nachfolgende Übertragung von Aktien Art. 7 dieser Statuten.</p> <p>(4) Bei einer Erhöhung des Aktienkapitals im Rahmen des Kapitalbands legt der Verwaltungsrat, soweit erforderlich, den</p>	<p>(1) The Company has a capital band ranging from CHF 3'440'437.85 (lower limit) to CHF 4'587'250.46 (upper limit). The Board of Directors is authorized to increase or reduce the share capital within the capital band at any time or from time to time and in any (partial) amounts or to cause the Company or any of its group companies to acquire (including under a share repurchase programme) shares directly or indirectly, until the earlier of 20. April 2026 <u>16 April 2031</u> or the full use of the capital band. A capital increase may be effected by issuing up to 76,454,174 fully paid-in registered shares, each with a nominal value of CHF 0.01, and a capital reduction by way of cancelling up to 38,227,087 registered shares, each with a nominal value of CHF 0.01. A capital increase or capital reduction may further be effected with the capital band by way of an increase or a reduction of the par value of the existing shares or by a simultaneous reduction and re-increase of the share capital.</p> <p>(2) Within the capital band, shares may also be issued or cancelled in the event of a merger, consolidation, acquisition, public takeover or a similar transaction (a "Strategic Transaction").</p> <p>(3) In the event of an issuance of new shares, the subscription and acquisition of such shares and any subsequent transfer of shares shall be subject to Art. 7 of these Articles of Association.</p> <p>(4) In the event of a capital increase within the capital band, the Board of Directors shall, to the extent necessary, determine the issue</p>

² Note: Amendments are shown in red and blue and using strikethrough and double underlining.

Ausgabebetrag, die Art der Einlagen (einschliesslich Barliberierung, Sacheinlage, Verrechnung und Umwandlung von Reserven oder eines Gewinnvortrags in Aktienkapital), den Zeitpunkt der Ausgabe, die Bedingungen der Bezugsrechtsausübung, den Beginn der Dividendenberechtigung sowie alle anderen relevanten Ausgabebedingungen fest. Dabei kann der Verwaltungsrat die Gesellschaft veranlassen, neue Aktien mittels Festübernahme, direkter Platzierung oder einer ähnlichen Transaktion an Finanzinstitute, ein Konsortium von Finanzinstituten oder einen anderen Dritten und anschliessendem Angebot dieser Aktien an die bisherigen Aktionäre oder an Dritte (sofern die Bezugsrechte der bisherigen Aktionäre aufgehoben sind oder nicht gültig ausgeübt werden) auszugeben. Der Verwaltungsrat kann den Handel mit Bezugsrechten genehmigen oder ermöglichen, beschränken oder ausschliessen. Nicht gültig ausgeübte Bezugsrechte kann der Verwaltungsrat verfallen lassen, oder er kann diese bzw. Aktien, für welche Bezugsrechte eingeräumt, aber nicht gültig ausgeübt wurden, zu Marktkonditionen platzieren oder anderweitig im Interesse der Gesellschaft verwenden.

- (5) Der Verwaltungsrat ist ferner im Fall einer Ausgabe von Aktien, einschliesslich im Fall einer Strategischen Transaktion, ermächtigt, in Bezug auf maximal 38'227'087 Aktien, das Bezugsrecht der bisherigen Aktionäre zu beschränken oder aufzuheben und Dritten (einschliesslich einzelnen Aktionären), der Gesellschaft oder einer ihrer Konzerngesellschaften zuzuweisen:
- (a) sofern die Aktien für die Übernahme von Unternehmen, Unternehmensteilen oder Beteiligungen oder den Erwerb von Produkten, Immaterialgütern oder Lizenzen durch die Gesellschaft oder eine ihrer Konzerngesellschaften, oder für die Finanzierung oder Refinanzierung solcher Transaktionen oder die Finanzierung von neuen Investitionsvorhaben der Gesellschaft oder einer ihrer Konzerngesellschaften verwendet werden;
- (b) sofern die Aktien zum Zwecke der Erweiterung des Aktionärskreises im Zusammenhang mit der Kotierung der Aktien an einer Börse oder zur Beteiligung von strategischen Partnern verwendet werden;

price, the type of contribution (including a cash contribution, a contribution in kind, set-off and conversion of reserves or of profit carried forward into share capital), the date of issue, the conditions for the exercise of subscription rights, the commencement date for dividend entitlement and all other relevant terms of issuance. The Board of Directors may cause the Company to issue new shares by an underwritten offering, direct placement or a similar transaction to financial institutions, a syndicate of financial institutions or another third party and a subsequent offer of such shares to the existing shareholders or third parties (if the subscription rights of the existing shareholders have been withdrawn or have not been duly exercised). The Board of Directors may authorize or permit, restrict or exclude the trading of subscription rights. It may permit the expiry of subscription rights that have not been duly exercised, or it may place such rights or shares as to which subscription rights have been granted, but not duly exercised, at market conditions or may use them otherwise in the interest of the Company.

- (5) In the event of an issuance of shares, including in the event of a Strategic Transaction, the Board of Directors is further authorized, with respect to up to 38'227'087 shares, to limit or withdraw subscription rights of existing shareholders and allocate such rights to third parties (including individual shareholders), the Company or any of its group companies:
- (a) if the new shares are to be used to acquire companies, parts thereof or participations, for the acquisition of products, intellectual property or licenses or for the financing or refinancing of such transactions or for the financing of new investment projects undertaken by the Company or one of its group companies;
- (b) if the new shares are to be used either to extend the shareholder base in conjunction with the listing of the shares on any stock exchange or for the investment by strategic partners;

- (c) für die Einräumung einer Mehrzuteilungsoption (Greenshoe) von bis zu 20% der zu platzierenden oder zu verkaufenden Aktien an die betreffenden Erstkäufer oder Festübernehmer im Rahmen einer Aktienplatzierung oder eines Aktienverkaufs;
- (d) im Fall nationaler oder internationaler (auch privater) Platzierung von Aktien mindestens zu Marktkonditionen zum Zwecke einer raschen und flexiblen Beschaffung von Eigenkapital, welche ohne Beschränkung oder Ausschluss des Bezugsrechts nur schwer oder zu schlechteren Bedingungen möglich wäre; oder
- (e) bei anderen wichtigen Gründen nach Art. 652b Abs. 2 OR.
- (6) Nach einer Nennwertveränderung der Aktien im Rahmen des Kapitalbands sind Aktien anschliessend mit gleichem Nennwert auszugeben wie die dann bestehenden Aktien.
- (7) Erhöht sich das Aktienkapital aufgrund einer bedingten Kapitalerhöhung nach Art. 4 oder Art. 5 dieser Statuten, so erhöhen sich die obere und die untere Grenze des Kapitalbands entsprechend dem Umfang der Erhöhung des Aktienkapitals.
- (8) Bei einer Herabsetzung des Aktienkapitals im Rahmen des Kapitalbands legt der Verwaltungsrat, soweit erforderlich, die Verwendung des Herabsetzungsbetrags fest. Der Verwaltungsrat kann den Herabsetzungsbetrag auch zur teilweisen oder vollständigen Beseitigung einer Unterbilanz gemäss Art. 653p OR verwenden oder das Aktienkapital gemäss Art. 653q OR gleichzeitig herabsetzen und mindestens auf den bisherigen Betrag erhöhen.
- (9) Die Gesamtzahl der Namenaktien, welche (i) aus dem Kapitalband gemäss diesem Art. 6 der Statuten unter Ausschluss der Bezugsrechte der Aktionäre und (ii) aus bedingtem Aktienkapital gemäss Art. 5 unter Ausschluss der Vorwegzeichnungsrechte der Aktionäre für aktiengebundene Finanzierungsinstrumente neu ausgegeben werden, darf bis zum ~~20-April-2026~~[16. April 2031](#) 38'227'087 Namenaktien nicht überschreiten.

- (c) for purposes of granting an over-allotment option (Greenshoe) of up to 20% of the total number of Shares in a placement or sale of shares to the respective initial purchasers or underwriters;
- (d) if the new shares are to be placed nationally or internationally (including by way of private placement) at not less than market conditions for the purpose of raising equity in a swift and flexible manner that would be difficult to arrange or only at less favourable conditions if the subscription rights to the new shares were not restricted or withdrawn; or
- (e) in case of good cause in the sense of art. 652b CO.
- (6) After a change of the par value of the shares within the capital band, any shares subsequently issued shall have the same par value as the then existing shares.
- (7) If the share capital increases as a result of a conditional capital increase pursuant to Art. 4 or Art. 5 of these Articles of Association, the upper and lower limits of the capital band shall increase in an amount corresponding to such increase in the share capital.
- (8) In the event of a reduction of the share capital within the capital band, the Board of Directors shall, to the extent necessary, determine the use of the reduction amount. The Board of Directors may also use the reduction amount for the partial or full elimination of a share capital shortfall as provided for in article 653p of the CO or may, as provided for in article 653q of the CO, simultaneously reduce and increase the share capital to at least the previous amount.
- (9) The total number of registered shares issued from (i) the capital band according to this Art. 6 where the shareholders' subscription rights are excluded and (ii) the conditional share capital according to Art. 5 where the shareholders' advance subscription rights for Equity-Linked Financing Instruments are excluded may not exceed 38,227,087 registered shares up to ~~20-April-2026~~[16 April 2031](#).

(10) Die Gesamtzahl der Namenaktien, welche gestützt auf das Kapitalband gemäss diesem Art. 6 der Statuten vernichtet wird, darf 38'227'087 Namenaktien nicht überschreiten.

(10) The total number of registered shares cancelled based on the capital band according to this Art. 6 may not exceed 38,227,087 registered shares.

Art. 5 Bedingtes Aktienkapital für aktiengebundene Finanzierungsinstrumente

[...]

(7) Die Gesamtzahl der Namenaktien, welche (i) aus bedingtem Aktienkapital gemäss diesem Art. 5 unter Ausschluss der Vorwegzeichnungsrechte der Aktionäre für aktiengebundene Finanzierungsinstrumente sowie (ii) aus dem Kapitalband gemäss Art. 6 der Statuten unter Ausschluss der Bezugsrechte der Aktionäre ausgegeben werden, darf bis zum ~~20. April 2026~~ 16. April 2031 38'227'087 Namenaktien nicht überschreiten.

Art. 5 Conditional share capital for Equity Linked Financing Instruments

[...]

(7) The total of registered shares issued from (i) the conditional share capital according to this Art. 5 where the shareholders' advance subscription rights for Equity-Linked Financing Instruments are excluded and (ii) the capital band according to Art. 6 where the shareholders' subscription rights are excluded may not exceed 38,227,087 shares up to ~~20. April 2026~~ 16 April 2031.

Appendix 2

Renewal of the authorization of the Board of Directors to hold general meetings of shareholders virtually (amendment of article 12 para. 4 of the Articles of Association as proposed under agenda item no. 6)³

Art. 12 Einberufung der Generalversammlung

[...]

(4) Ungeachtet anderer Bestimmungen dieser Statuten kann der Verwaltungsrat ~~jederzeit bis zum (und einschliesslich) 20. April 2026~~ vorsehen, dass die Generalversammlung auf elektronischem Weg ohne physischen Tagungsort durchgeführt wird.

Art. 12 Convening the General Meeting

[...]

(4) Notwithstanding any other provision herein, the Board of Directors may also determine, ~~at any time on or before 20. April 2026~~, that the General Meeting shall be held by electronic means without a physical venue.

³ Note: Amendments are shown in red and using strikethrough.