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Alternative performance measures

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Some financial information in this presentation has been rounded and, as a result, the figures shown as totals in this presentation may vary slightly from the exact arithmetic aggregation of the figures that precede them.



FIRST QUARTER 2022 HIGHLIGHTS



ONGOING STRONG PERFORMANCE

ON TOP OF EXCEPTIONAL PRIOR YEAR COMPARABLES

PRICE INCREASES WELL UNDERWAY

MITIGATING HIGHER RAW MATERIAL COSTS

CONTINUED INVESTMENT IN MANUFACTURING PRESENCE

CONSTRUCTION OF PLANT IN MEXICO PROGRESSING WELL

INDIA AS NEXT STRATEGIC INVESTMENT

INVESTMENT IN INNOVATION

STRONG CUSTOMER DEMAND FOR NEW MEA TECH CENTRE

EXPANSION OF SUSTAINABLE ECO FORMATS

ACQUISITIONS OF EVERGREEN ASIA AND SCHOLLE IPN

COMPLETIONS ON TRACK FOR AROUND MID YEAR

INTEGRATION TASK FORCES ESTABLISHED



KEY FIGURESFIRST QUARTER 2022



REVENUE

+6.0%

AT CONSTANT CURRENCY

+10.1% REPORTED

ADJUSTED EBITDA

€ 118.7

MILLION (Q1 2021: €117.9 MILLION) ADJUSTED EBITDA MARGIN

23.9%

(Q1 2021: 26.1%)

ADJUSTED NET INCOME

€ 40.6

MILLION

(Q1 2021: € 52.0 MILLION) LEVERAGE

2.5x

(MARCH 2021: 2.7x)

STRATEGIC EVOLUTION OF SIG



ACQUIRED MEA JV

EXPANDING OUR PRESENCE IN A HIGH-GROWTH REGION

ACQUIRED END OF FEB 2021

DIVESTED PAPER MILL IN NZ

FROM MAKE TO BUY

SOLD IN JUNE 2021

FOR FULL YEAR 2022: INCREMENTAL TWO MONTHS' REVENUE FROM MEA JV ACQUISITION OFFSETS LOSS OF PAPER MILL REVENUE

ACQUISITION OF EVERGREEN ASIA

EXPANSION INTO REGIONAL FAST-GROWING CATEGORY

ANNOUNCED JAN 2022

ACQUISITION OF SCHOLLE IPN

BROADENING OUR LEADERSHIP IN SUSTAINABLE SYSTEMS AND SOLUTIONS

ANNOUNCED FEB 2022

TO BE REPORTED AS NON-ORGANIC GROWTH AFTER CLOSING



REGIONAL HIGHLIGHTS FIRST QUARTER 2022



EUROPE

Strong base of comparison Performed well despite a return to office working Hochwald fillers installed in Q1 and ramp up from Q2 onwards

Q1 vs. Q1 GROWTH RATE¹: +1.0%

Excluding the impact of first time MEA JV consolidation

ASIA PACIFIC

Strong momentum continued especially in Indonesia, Thailand and India China benefited from seasonal rebound in consumption driven by Chinese New Year and ramp-up of new filler placements Initial impact in March from new Covid-19 restrictions in China

Q1 vs. Q1 GROWTH RATE¹: +6.5%

Excluding paper mill divestment

¹Constant currency, comparing 3 months' 2022 with 3 months' 2021

MEA

Further easing of Covid-19 restrictions compared to 2021 Increased volume vs. Q1 2021 following reopening of schools in H2 2021 Benefiting from contribution of new filler placements

Q1 vs. Q1 GROWTH RATE¹: +8.8% Excluding the impact of first time MEA IV consolidation

AMERICAS

Exceptionally strong Q1 2021 Strong volume contribution from filler deployments in South America 1st filler win in Columbia

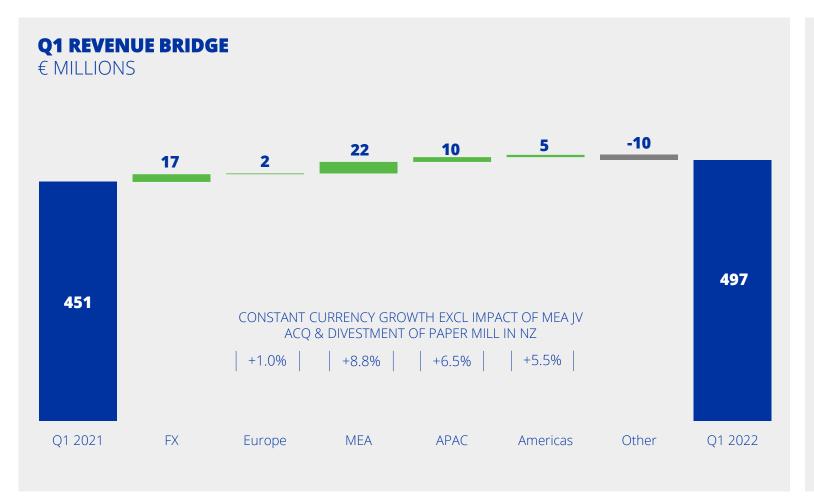
Q1 vs. Q1 GROWTH RATE¹: +5.5%

North America continued recovery of food service

REVENUE

+6.0% CONSTANT CURRENCY GROWTH

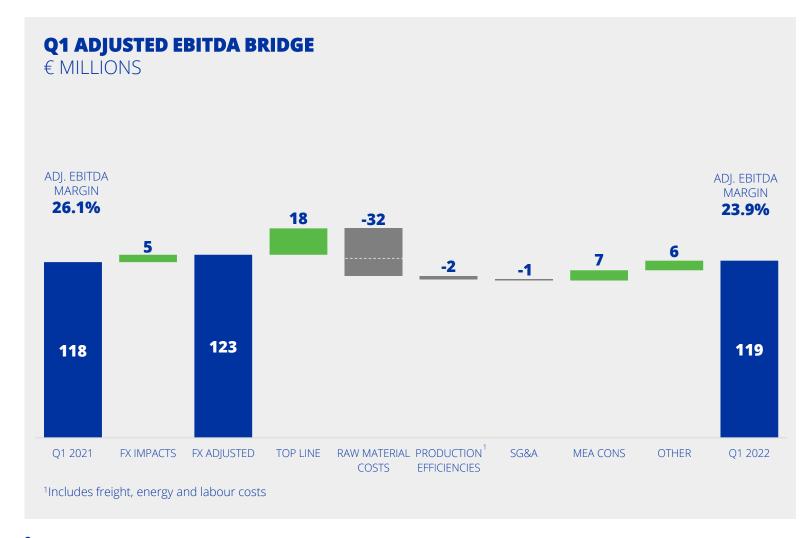




- Revenue growth of 6.0% at constant currency
- Positive currency impact mainly due to appreciation of BRL and Renminbi vs Euro
- Revenue growth reflects very strong performance in Q1 2021
- MEA benefited from additional two months' contribution following acquisition of JV at end-Feb 2021
- Other includes effect of Whakatane paper mill divestment as of June 2021

ADJUSTED EBITDA





- Price increases well underway
- Implementation of hedging policy resulted in 60% of polymer and aluminium volumes hedged for 2022
- Unhedged raw material costs are
 ~5% of 2021 revenue
- ~2/3 of the raw material cost increase in Q1 relates to fixed input costs (e.g. hedging)
- ~1/3 of the raw material cost increase reflects spot prices
- Production efficiencies largely offset higher freight, energy and labour costs
- Adjusted EBITDA margin in line with historic pattern after exceptionally strong Q1 2021

FREE CASH FLOW AND LEVERAGE REFLECTS SEASONALITY



FREE CASH FLOW

Three months ended Three months ended **€ MILLIONS** 31 Mar 2022 31 Mar 2021 **NET CASH FROM OPERATING** 29.8 57.8 **ACTIVITIES** Acquisition of PP&E and intangible assets (46.0)(58.2)(net of disposals) Payment of lease liabilities (8.6)(6.1)**FREE CASH FLOW** (6.5)(24.8)

- Cash flow generation weighted to H2 in with seasonal patterns
- Higher working capital movements (higher inventory and increased rebate pay-outs after strong Q4 2021 performance)

LEVERAGE

€ MILLIONS	31 Mar 2022	31 Mar 2021 ¹
CASH	272	255
FINANCIAL DEBT	1′550	1′650
LEASE LIABILITIES	178	181
NET DEBT	1′456	1′577
NET LEVERAGE RATIO	2.5x	2.7x

- Year on year leverage reduction
- Reduced leverage consistently since IPO

¹ LTM adjusted EBITDA for 2021 includes the LTM adjusted EBITDA of the acquired joint ventures and SIG and deducts the dividend SIG received from the joint ventures in the LTM period.

2022 FINANCIAL GUIDANCE UNCHANGED



HEADLINE REVENUE GROWTH (constant currency)	22-24%	
ADJ. EBITDA MARGIN	AROUND 26%	
EFFECTIVE TAX RATE	26-28%1	
NET CAPEX (% REVENUE)	7-9%	
DIVIDEND PAYOUT RATIO (of adjusted net income)	50-60%	

IMPACT OF UKRAINE WAR

- Expected revenue growth impact from latest tightening of sanctions against Russia: 100 – 150 bps
- Sales from Russia and Ukraine amounted to less than 2% of group revenue in 2021

