



To the Shareholders of
SIG Combibloc Group AG

Invitation to the Annual General Meeting

Thursday 11 April 2019 at 2:30 p.m.



Invitation

We are pleased to invite
you to the

2019 Annual General Meeting of SIG Combibloc Group AG

Date

Thursday, 11 April 2019
Start: 2.30 p.m.
Door opening: 1.30 p.m.

Location

BBC Arena
Schweizersbildstrasse 10, 8207 Schaffhausen,
Switzerland

**There will be refreshments offered after
the Annual General Meeting**





Contents

Letter from the Chairman and the Chief Executive Officer	2
Agenda and proposals of the Board of Directors	5
Brief biographies of the Members of the Board of Directors	8
Explanations regarding agenda item 5 on compensation votes	12
Organisation	16

Agenda and proposals of the Board of Directors

1	Approval of the Annual Report, the Statutory Financial Statements of SIG Combibloc Group AG, the allocation to Capital Contribution Reserves and the Consolidated Financial Statements of SIG Combibloc Group AG for the financial year 2018	5
2	Discharge of the members of the Board of Directors and the Group Executive Board	5
3	Appropriation of retained earnings of SIG Combibloc Group AG	5
4	Proposed distribution of CHF 0.35 per share out of Capital Contribution Reserves	5
5	Consultative vote on the 2018 Compensation Report and approval of the compensation of the Board of Directors and the Group Executive Board	6
	5.1 Consultative vote on the 2018 Compensation Report	6
	5.2 Approval of the maximum aggregate amount of compensation of the Board of Directors for the period from the 2019 Annual General Meeting until the 2020 Annual General Meeting	6
	5.3 Approval of the maximum aggregate amount of compensation of the Group Executive Board for the financial year 2020	6
6	Elections	7
	6.1 Re-election of the Members of the Board of Directors	7
	6.2 Re-election of the Chairman of the Board of Directors	7
	6.3 Re-election of the Members of the Compensation Committee	7
7	Re-election of the Independent Proxy	7
8	Re-election of the Statutory Auditors	7



Letter from the Chairman and the Chief Executive Officer

SIG is known in Switzerland for a rich industrial heritage spanning over two centuries. It started in 1853 with the production of railway carriages. Today the Group is a highly specialised business focusing on aseptic carton packaging systems and solutions. Our engineering origins remain fundamental to our business – SIG has been designing and manufacturing packaging machinery since the early twentieth century – and is key to our integrated offering to customers.

Long-term growth prospects

A venerable history is not enough to sustain a business and SIG owes its success to its foresight in focusing on a business area with a steady long-term growth outlook. Demand for aseptic carton packaging is supported by demographic trends and non-discretionary consumer spending. Under the ownership of Onex, the Company has significantly expanded both its geographic presence and its product offering while further increasing profitability. This has created a firm foundation for our return to SIX Swiss Exchange in September 2018. The IPO saw strong demand with a diverse geographical investor base. We welcome our new shareholders and will continue to execute our strategy.

Highly experienced Management team and Board of Directors

The current Management team at SIG has been responsible for completing the Company's focus on aseptic carton packaging while driving a pioneering approach to sustainability. The team brings many years' experience in the Company which has been enhanced by new members bringing valuable insights from other industries. Management is invested in the business and committed to maximising the many exciting opportunities that lie ahead.

The Board of Directors combines the knowledge and experience of previous Advisory Board members with the addition of new members who have a background in publicly listed companies both in Switzerland and abroad. Onex continues to be represented on the Board of Directors, being our largest shareholder with 53% of the voting rights. The Board of Directors is committed to the highest standards of corporate governance and transparency.

2018 financial performance: strong revenue growth and cash delivery

In 2018 we continued our strong track record in terms of financial performance. Core revenue increased by 6.4% at constant exchange rates. Growth was driven in particular by Asia Pacific, with strong demand across the region and benefits coming through from our recent investments there. The adjusted EBITDA margin increased to 27.5%, despite an adverse impact from currencies. We achieved this level of profitability while continuing to invest in R&D, sales and marketing, as we built up new markets and developed new solutions. Pro forma adjusted net income increased from EUR 198 million in 2017 to EUR 213 million. Pro forma adjusted free cash flow increased to EUR 212 million. Adjusted numbers are used by management to measure the Group's performance. By removing certain non-recurring charges and non-cash expenses, the Group's operating results directly



associated with the period's performance are presented. Pro forma numbers are presented to reflect the current year's performance, considering the post IPO capital structure.

Thanks to our strong cash flow generation, we intend to pay an attractive dividend to our shareholders. At the Annual General Meeting in April we will propose a dividend of CHF 0.35 per share for the year 2018. For future years we plan a dividend payout ratio of 50-60% of adjusted net income.

Safe access to products for consumers around the world

Our product is something that people hold in their hands every day without giving it a second thought. The carton packs look simple but actually they are not – they comprise multiple layers which guarantee 12 months shelf life for milk, juices and liquid food such as soup and sauces. We design our own closures and our own highly engineered filling lines ensure the sterility of the filling process. This integrated system allows a dairy in Germany, for example, to ship milk to North Africa where it can be consumed months later. There is no need for a cooling chain or refrigeration, which means consumers in many emerging markets have access to aseptically safe products which would otherwise not be available to them.

Optimal efficiency for customers around the world

For our customers, it is not only the package that counts. Our system solution helps them to improve their production efficiency. With our engineering know-how, we transform filling plants into intelligent, connected factories which are at the forefront of digital technology. This enables our customers to achieve cost savings, significant productivity gains and better growth opportunities.

Expanding our presence into new markets

We have stepped up our presence in growth markets. In 2007, less than 25% of our core revenue was outside the region Europe, Africa and the Middle East (EMEA) – today it is well over 50%. Over the last three years, we have accelerated our investments in growth markets, increasing the number of filling machines in North and South America by over 10% and in the region Asia-Pacific by over 15%. In 2018, we entered new markets, including India, and expanded our presence in South America. We also entered Japan - a developed market with strong potential for innovation and differentiation - through a joint venture with Dai Nippon Printing.

This geographic expansion puts us in an excellent position to benefit from the mega-trends – including favorable demographics, convenience and urbanisation - which will drive resilient and consistent growth.

In some of our new markets the key is affordability. We engineer solutions that help our customers to win millions of new consumers through affordable prices. In other markets, such as China, there is a clear move towards premium products, particularly in the area of single serve beverages to be consumed on-the-go. The launch of our new *combismile* package in Q4 2017 is allowing us to play a prominent role in the development of this trend. Wherever we operate we have a focus on sustainability with regard to our carton packs, how they are sourced and produced and the way in which we as a company operate.



A long-standing commitment to sustainable sourcing and production

Long before the current debate on global warming, carbon footprint, renewability and recycling gathered pace, SIG committed to sourcing and producing responsibly. This commitment pervades our factories, our innovation process and the mindset of our employees. As a result, the company has been ranked by EcoVadis in the top 1% of 30,000 businesses for environmental management and sustainable procurement. We have also received a number of awards for individual products such as SIGNATURE PACK, the world first aseptic pack 100% linked to plant-based renewable materials. We have set ourselves the ambitious objective of going “Way Beyond Good” and aim to have a net positive corporate footprint in the long run, which means giving back more to society and environment than we take out.

A multitude of growth opportunities

As we look ahead to 2019 and beyond, we can identify a multitude of growth opportunities. Although SIG is already a truly global company, significant white space opportunities both in terms of countries and segments remain. Our unique technology, our solutions-driven mindset and innovation capabilities and our strong teams all around the globe will enable us to unlock those opportunities, as we continue to deliver winning solutions for our customers.

Sincerely yours

SIG Combibloc Group AG

Andreas Umbach
Chairman of the Board

Rolf Stangl
Chief Executive Officer



Agenda and proposals of the Board of Directors

1. Approval of the Annual Report, the Statutory Financial Statements of SIG Combibloc Group AG, the allocation to Capital Contribution Reserves and the Consolidated Financial Statements of SIG Combibloc Group AG for the financial year 2018

The Board of Directors proposes that the Annual Report, the Statutory Financial Statements of SIG Combibloc Group AG, the allocation of legal reserves as at 31 December 2018 in the amount of CHF 2,442,827,774.66 into Capital Contribution Reserves and the Consolidated Financial Statements of SIG Combibloc Group AG for the financial year 2018 be approved.

2. Discharge of the Members of the Board of Directors and the Group Executive Board

The Board of Directors proposes that the Members of the Board of Directors and the Group Executive Board be granted discharge for the financial year 2018.

3. Appropriation of retained earnings of SIG Combibloc Group AG

The Board of Directors proposes to carry forward accumulated losses of CHF 8.8 million.

Losses brought forward from previous year	TCHF	1,890.6
Loss for the period	TCHF	6,921.4
Accumulated losses at the end of the period	TCHF	8,812.0
Accumulated losses to be carried forward	TCHF	8,812.0

4. Proposed distribution of CHF 0.35 per share out of Capital Contribution Reserves

The Board of Directors proposes the distribution of a cash dividend of CHF 0.35 per share payable out of Capital Contribution Reserves.

Explanation

The dividend will be distributed out of Capital Contribution Reserves. Such distribution out of Capital Contribution Reserves is expected to be free of Swiss federal withholding tax. Provided that the Annual General Meeting approves this proposal, the payment of the dividend is expected to be made on 25 April 2019. The last trading day with the entitlement to receive the dividend is expected to be 22 April 2019. It is expected that as from 23 April 2019, the shares will be traded without the right to receive the dividend.



5. Consultative vote on the 2018 Compensation Report and approval of the compensation of the Board of Directors and the Group Executive Board

5.1 Consultative vote on the 2018 Compensation Report

The Board of Directors proposes that the 2018 Compensation Report be approved in a non-binding consultative vote.

Explanation

In line with the recommendations of the Swiss Code of Best Practice for Corporate Governance, the Board of Directors is seeking your approval of the 2018 Compensation Report on a consultative basis. The report contains the principles of the compensation of the Board of Directors and the Group Executive Board as well as information about the compensation amounts for 2018. You can find the report on pages 58 onwards in the annual report under https://annualreport.sig.biz/ui/pdf/SIG_AR2018_Complete.pdf.

5.2 Approval of the maximum aggregate amount of compensation of the Board of Directors for the period from the 2019 Annual General Meeting until the 2020 Annual General Meeting

The Board of Directors proposes a maximum aggregate amount of compensation of the Board of Directors of CHF 2.3 million for the period from the 2019 Annual General Meeting until the 2020 Annual General Meeting.

Explanation

Pursuant to article 27 para. 1 lit. a. of the Articles of Association the Board of Directors proposes that the Annual General Meeting approves the maximum compensation amount for the Board of Directors for the period until the next Annual General Meeting of CHF 2.3 million (excl. employer's social security contributions).

For further information please refer to page 12.

5.3 Approval of the maximum aggregate amount of compensation of the Group Executive Board for the financial year 2020

The Board of Directors proposes a maximum aggregate amount of compensation of the Group Executive Board of CHF 18 million for the financial year 2020.

Explanation

The maximum amount proposed for approval of CHF 18 million includes the fixed compensation of the current members of the Group Executive Board as well as the maximum achievable amount of the variable compensation (excl. employer's social security contributions).

For further information please refer to page 13.



6. Elections

6.1. Re-elections of the Members of the Board of Directors

The Board of Directors proposes the re-election of the following persons individually as Members of the Board of Directors for a one-year term of office until completion of the Annual General Meeting 2020.

6.1.1 Re-election of Werner Bauer

6.1.2 Re-election of Wah-Hui Chu

6.1.3 Re-election of Colleen Goggins

6.1.4 Re-election of Mariel Hoch

6.1.5 Re-election of Matthias Währen

6.1.6 Re-election of Nigel Wright

6.1.7 Re-election of Andreas Umbach

6.2 Re-election of the Chairman of the Board of Directors

The Board of Directors proposes that Andreas Umbach be re-elected as the Chairman of the Board of Directors for a one-year term until completion of the Annual General Meeting 2020.

6.3 Re-election of the Members of the Compensation Committee

Subject to their re-election as Members of the Board of Directors, the Board of Directors proposes the re-election of the following persons individually as Members of the Compensation Committee for a one-year term of office until completion of the Annual General Meeting 2020.

6.3.1 Re-election of Wah-Hui Chu

6.3.2 Re-election of Colleen Goggins

6.3.3 Re-election of Mariel Hoch

The Board of Directors intends to designate Colleen Goggins as Chairwoman of the Compensation Committee.

7. Re-election of the Independent Proxy

The Board of Directors proposes that the law firm Anwaltskanzlei Keller KLG, Zurich, be re-elected as Independent Proxy for a one-year term of office until the end of the Annual General Meeting 2020.

8. Re-election of the Statutory Auditors

The Board of Directors proposes that PricewaterhouseCoopers AG, Basel, be re-elected as independent auditors for the financial year 2019.

For the Board of Directors

Andreas Umbach

Chairman of the Board



Brief biographies of the Members of the Board of Directors



Andreas Umbach

1963

Citizenship:

Swiss/German

Present positions in other publicly listed companies:

- Chairman of the Board of Directors of Landis+Gyr Group AG (since 2017)
- Chairman of the Board of Directors of Ascom Holding AG (since 2017 to 10 April 2019). At the Annual General Meeting in April 2019, proposed for re-election as ordinary member of the Board of Directors

Present positions in other companies/foundations:

- Chairman of the Supervisory Board of Techem Energy Services GmbH (since 2018)
- President of the Zug Chamber of Industry and Commerce (since 2016)
- Member of the Board of Directors of WWZ AG (since 2013)

Previous positions:

- Member of the Board of Directors at LichtBlick SE (2012-2016)
- CEO/COO of Landis+Gyr Group AG (2002-2017)
- Different management positions at Siemens, including President of Siemens metering division within the power transmission and distribution group

Education:

- MBA from the University of Texas at Austin
- MS in mechanical engineering from the Technical University of Berlin



Werner Josef Bauer

1950

Citizenship:

Swiss/German

Present positions in other publicly listed companies:

- Vice Chairman of the Board of Directors of Givaudan SA (since 2014)
- Member of the Board of Directors of Lonza Group AG (since 2013)

Present positions in other companies/foundations:

- Vice Chairman of the Board of Directors of Bertelsmann SE & Co KGaA (since 2012)
- Chairman of the Board of Trustees at the Bertelsmann Foundation (since 2011)

Previous positions:

- Member of the Board of Directors of GEA Group AG (2011-2018)
- Member of the Advisory Board of SIG Combibloc Group (2015-2018)
- Chairman of the Board of Nestlé Deutschland AG (2005-2017)
- Chairman of the Board of Directors of Galderma Pharma SA (2011-2014)
- 1990-2013 – different management positions at Nestlé, including Executive Vice President and Head of Innovation, Technology, R&D for Nestlé SA (2007-2013)

Education:

- Diploma and PhD in chemical engineering from the University of Erlangen-Nürnberg



Brief biographies of the Members of the Board of Directors



Wah-Hui Chu

1951

Citizenship:

Hong Kong SAR, China

Present positions in other publicly listed companies:

- Member of the Board of Directors of Mettler Toledo International (since 2007)

Present positions in other companies/ foundations:

- Founder and Chairman of iBridge TT International Limited (Hong Kong since 2018)
- Founder of M&W Consultants Limited (Hong Kong since 2007)

Previous positions:

- Member of the Advisory Board of SIG Combibloc Group (2015-2018)
- CEO and Member of the Board of Directors of Tingyi Asahi Beverages Holding (2013-2014)
- Executive Director and CEO of Next Media Limited (2008-2011)
- Member of the Board of Directors of Li Ning Company (2007-2011)
- 1998-2008 and 2012-2014: Various leadership positions within PepsiCo, including Chairman PepsiCo Investment, non-executive Chairman of PepsiCo International Asia, President PepsiCo International
- 1974-1998: Different management positions at Monsanto Company, Whirlpool Corporation, H.J. Heinz Company and the Quaker Oats company

Education:

- MBA from Roosevelt University
- Bachelor of science degree from the University of Minnesota



Colleen Anne Goggins

1954

Citizenship:

USA

Present positions in other publicly listed companies:

- Member of the Board of Directors of TD Bank Group (since 2012)
- Member of the Supervisory Board of Bayer AG (since 2017)
- Member of the Board of Directors of IQVIA (since 2017)

Present positions in other companies/ foundations:

- Member of the University of Wisconsin Foundation and a Board Member of the University's center for brand and product management
- Member of the Board of Directors of New York Citymeals-on-Wheels
- Trustee of the International Institute of Education

Previous positions:

- Member of the Advisory Board of SIG Combibloc Group (2015-2018)
- Member of the Board of Directors of Valeant Pharmaceuticals International (2014-2016)
- Member of the Supervisory Board of KraussMaffei (2013-2016)
- 1981-2011: Various leadership positions at Johnson & Johnson, including worldwide Chairman, Company Group Chairman, and President of the Johnson & Johnson Consumer Products Company, Member of the Executive Committee

Education:

- Masters of Management from the Kellogg School of Management at Northwestern University
- Bachelor of science in food chemistry from the University of Wisconsin



Brief biographies of the Members of the Board of Directors



Mariel Hoch

1973

Citizenship:

Swiss/German

Present positions in other publicly listed companies:

- Member of the Board of Directors of Comet Holding AG (since 2016)
- Member of the Board of Directors of MEXAB AG (since 2014)

Present positions in other companies/ foundations:

- Partner at the Zurich law firm Bär & Karrer (since 2012)
- Member of the Foundation Board of the Schörling Foundation (since 2013)
- Co-chair of the Zurich committee of Human Rights Watch

Previous positions:

- Member of the Board of Directors at Adunic AG (2015-2018)
- Associate at Bär & Karrer (2005-2012)

Education:

- PhD from the University of Zurich
- Law degree from the University of Zurich



Matthias Währen

1953

Citizenship:

Swiss

Present positions in other companies/ foundations

- Member of the Board of Directors of Kempptthal Immobilien Nord AG (since 2017)
- Member of the Board of Trustees of the Givaudan Foundation (since 2014)
- Member of the Board of the HBM Fondation (since 2018)

Previous positions:

- CFO and a Member of the Executive Committee of Givaudan SA (2005-2017)
- Member of the Board of Directors of various Givaudan subsidiaries (2005-2017)
- 1983-2004: Various leadership positions at Roche, including worldwide Global Head of Finance and Informatics of the Roche vitamin division, Head of Finance and Information Technology Nippon Roche, Tokyo, Vice President Finance and Informatics at Roche USA, Finance Director of Roche Korea
- Member of the Regulatory Board of SIX Swiss Exchange (2006-2017)
- Member of the Board of Swiss Holdings (2015-2017)
- Member of the Board of scienceindustries, Switzerland (2009-2017)

Education:

- Master in economics from the University of Basel



Brief biographies of the Members of the Board of Directors



Nigel Stewart Wright

1963

Citizenship:

Canadian

Present positions in other publicly listed companies:

- Managing Director at Onex Corporation (from 2008)

Present positions in other companies/ foundations:

- Director of Childcare BV (doing business as Kids Foundation)
- Director of Justitia
- Director of the Manning Foundation for Democratic Education
- Trustee of the Policy Exchange

Previous positions:

- Member of the Advisory Board of SIG Combibloc Group (2015-2018)
- Chief of Staff for the Prime Minister of Canada (2010-2013)

Education:

- LL.M. from Harvard Law School
- LL.B. (with honors) from the University of Toronto Law School
- Bachelor's degree in politics and economics from Trinity College at the University of Toronto



Explanations regarding Agenda item 5 on compensation votes

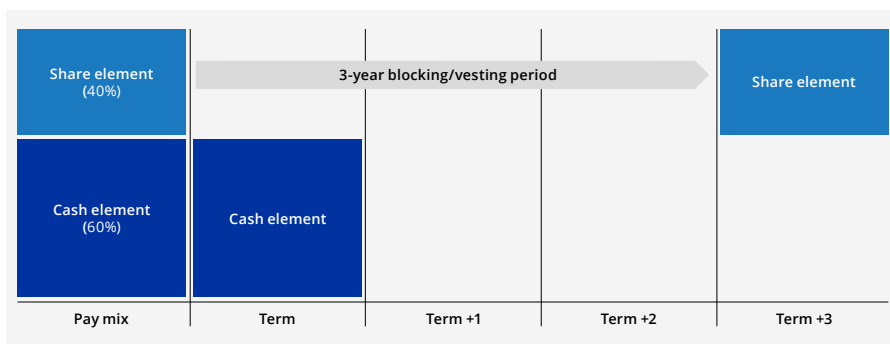
Pursuant to the Articles of Association of the SIG Combibloc Group AG (“SIG” or “the Company”), the Annual General Meeting prospectively approves the maximum aggregate amount of compensation for Members of the Board of Directors as well as for the Group Executive Board.

VOTE 5.2

Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the period from the 2019 Annual General Meeting until the 2020 Annual General Meeting of CHF 2.3 million

The compensation of the Members of the Board of Directors is set to attract and retain highly qualified individuals to serve on the Board of Directors. The level of compensation reflects the time and effort required for the members in fulfilling their Board and Committee responsibilities. The pay structure is designed to support the Board’s focus on the long-term performance and success of the Company.

Members of the Board of Directors receive only fixed compensation, consisting of a fixed annual base fee and, if applicable, fixed annual committee fee(s) for assuming the role of the Chair of a Board Committee or as a member of Board committee(s). Only ordinary members are entitled to the additional committee fee(s); the compensation of the Chairman of the Board of Directors consists of the annual base fee only. Members receive no performance-based compensation. The fees are paid 60% in cash and 40% in either SIG blocked shares or Restricted Share Units (“RSUs”). A three-year blocking/vesting period is applied to the shares and RSUs, as illustrated in the graph below. Required employee social security contributions under the relevant country’s applicable law are included in the compensation. No additional compensation components such as pension entitlements, lump-sum expenses or attendance fees are awarded to the members.



Illustrative overview of compensation framework of the Board of Directors



The payment policy applicable to Members of the Board of Directors reflects our governance structure and the responsibilities of the Board, in accordance with applicable laws and our own regulations. In addition, it aligns our aggregate Board compensation with the current levels of comparable Swiss peer companies.

At this Annual General Meeting, we ask you to approve a maximum aggregate compensation amount of CHF 2.3 million for the Board of Directors for the period from 2019 Annual General Meeting to 2020 Annual General Meeting.

This amount compares to the CHF 1.9 million approved at the 2018 Extraordinary General Meeting for the seven-month period between the 2018 Extraordinary General Meeting and the 2019 ordinary Annual General Meeting and implies a decrease of the maximum available amount. It is foreseen that around CHF 1.1 million will be used for the compensation of the Board of Directors for the seven-month period between the 2018 Extraordinary General Meeting and the 2019 ordinary Annual General Meeting. This amount is below the approved maximum aggregate compensation amount because Nigel Wright and David Mansell are mandated by Onex Corporation, the majority shareholder of SIG, and waive any form of compensation for their services on the Board.

VOTE 5.3

Binding vote on the maximum aggregate amount of compensation of the Group Executive Board for the financial year 2020 of CHF 18 million

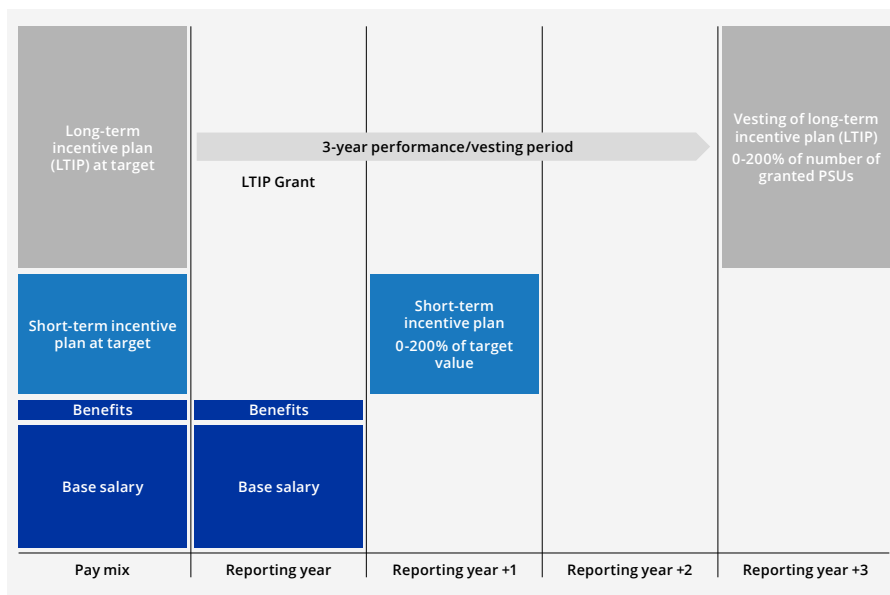
The Group Executive Board compensation system is designed to align the long-term business strategy with shareholders' interests, and further enhances the link between pay and performance.

The total compensation of the seven members of the Group Executive Board consists of three main components:

- **Fixed pay, i.e. annual base salary and benefits** with annual base salary reflecting responsibilities, experience and skill sets and benefits consisting mainly of retirement, insurance and health care plans.
- **Short-term incentive plan** rewarding the achievement of SIG's annual operational targets, which are set at the beginning of each year by the Board of Directors in line with the corporate strategy. The short-term bonus payout is determined by the degree of achievement of the annual operating objectives. In case an Executive Board member reaches all his objectives in full, the bonus payout will correspond to the target level. If one or more objectives are not reached, the bonus is reduced accordingly. There is no guarantee for a minimum payout of the bonus. In case of overachievement of targets, the payout is capped at 200% of the target amount.



- Long-term incentive plan (LTIP)** offering executives the opportunity to participate in the long-term success of SIG and hence strengthening their focus on longer-term performance, while at the same time aligning their interests with the interests of shareholders. At the beginning of each three-year performance period, eligible plan participants are granted a certain number of Performance Share Units (“PSUs”) which represent a contingent entitlement to receive SIG shares in the future. The number of granted PSUs depends on the individual LTIP grant level, individually determined by the Board of Directors each year but never exceeding 200% of base salary of any member of the Group Executive Board, and the fair value of SIG shares at grant. After a three-year performance period, a certain number of the granted PSUs vest, depending on the long-term performance of SIG during this period. The number of vested PSUs varies between 0% and 200% of granted PSUs and is based on the achievement of the following three weighted metrics:
 1. The relative Total Shareholder Return (rTSR) of the SIG share in relation to an industry index, calculated by SIX (SPI® ICB Industry Industrials) considering approximately 60 companies
 2. Three-year cumulative adjusted Earnings per Share
 3. Three-year cumulative Free Cash Flow



Illustrative overview of compensation framework of the Group Executive Board



At this Annual General Meeting, we ask you to approve a maximum aggregate amount of compensation of CHF 18 million for the Group Executive Board for the financial year 2020. This amount is in line with CHF 18 million approved at the 2018 Extraordinary General Meeting for the financial year 2019.

The compensation for the year 2020 ranges from approximately CHF 3.9 million at minimum to CHF 12.7 million on-target to CHF 18 million at maximum (of which approximately 35% are foreseen for fixed and 65% for variable, performance-based compensation components). In 2018, the total compensation of the Group Executive Board was CHF 9.0 million which is composed of CHF 6.2 million regular compensation for the Group Executive Board and a CHF 2.9 million one-time award in relation to the IPO in 2018. This is within the maximum amount approved at the pre-IPO 2018 extraordinary General Meeting of CHF 15 million for 2018. The total short-term target achievement in 2018 of the Group Executive Board members ranged between 61% and 89%. This is a main reason for the difference between the disclosed and the maximum aggregate amount of compensation for 2018, which needed to foresee also the possibility of a 200% short-term bonus payout.



Organisation

Annual report and other information

The annual report, the financial statements, the consolidated financial statements and the auditors' report for the year ended 31 December 2018 as well as the 2018 Compensation Report are available to the shareholders for review at the Company headquarters (Laufengasse 18, 8212 Neuhausen am Rheinfall, Switzerland) or can be downloaded from the Company's website at https://annualreport.sig.biz/ui/pdf/SIG_AR2018_Complete.pdf

Admission cards

Shareholders wishing to participate in or be represented at the Annual General Meeting are requested to fill out the registration form and to send it by mail until April 8, 2019 (date of receipt) at the latest in the stamped and addressed envelope as enclosed to areg.ch ag, Fabrikstrasse 10, 4614 Hägendorf, Switzerland, Fax: +41 62 209 1669, e-mail: info@areg.ch.

Representation

Shareholders unable to attend the Annual General Meeting in person can be represented as follows:

1. By another person who does not need to be a shareholder. To this end, the registration form is to be filled out by the shareholder and sent by mail in the stamped and addressed envelope as enclosed to areg.ch ag (for contact details see "Admission cards" above) until 8 April 2019 (date of receipt) at the latest. The shareholder will be provided with an admission card and a proxy form on which the representative is to be indicated. The admission card and the signed proxy form are to be handed over to the representative in order for him or her to be admitted to the Annual General Meeting and to exercise the voting rights.
2. By the independent proxy Anwaltskanzlei Keller, Zurich. To this end, the registration form is to be filled out by the shareholder and sent by mail in the stamped and addressed envelope as enclosed to areg.ch ag (for contact details see "Admission cards" above) until 8 April 2019 (date of receipt) at the latest.

Electronic response

Shareholders may order their admission card or give electronic voting instructions to the independent proxy online by using the following link: www.netvote.ch/sig The login you will find on the enclosed reply form. Electronic voting instructions may be modified up until 8 April 2019, 11:59 a.m.

If you wish in the future to receive the invitation to the Annual General Meeting electronically, you can select the option 'Select correspondence method' in the instructions system under www.netvote.ch/sig.



Voting entitlement

Only those shareholders entered in the share register on 1 April 2019, at 5:00 p.m. are entitled to vote. Shareholders who sell their shares thereafter are not entitled to exercise their voting rights or attend the Annual General Meeting. The share register will be blocked for entries from 2 April 2019 until the end of the Annual General Meeting. In case of a partial divestiture of shares, the admission and voting cards must be exchanged at the entrance control desk prior to the Annual General Meeting.

General notes

Date of Annual General Meeting

Thursday, 11 April 2019

Start: 2.30 p.m.

Door opening: 1.30 p.m.

Location of the Annual General meeting

BBC Arena

Schweizersbildstrasse 10, 8207 Schaffhausen, Switzerland

How to find us

Public transportation

Bus line 6 from SBB/DB railway station in the direction of Falkeneck to Schweizersbild, Bus stop in front of the main entrance of the BBC Arena; bus line 3 from SBB/DB railway station, direction of Krummacker to bus stop Gräfli, from there follow the Schweizersbildstrasse for around 300 metres to the BBC Arena.

By car

Connection A4 from Winterthur or Singen/Thayngen (A 81) via motorway junction Donaueschingen / SH Schweizersbild to exit SH Schweizersbild. After the exit turn right and after about 50 m turn right again into the Schweizersbildstrasse. Car park directly next to the BBC Arena after 300 metres on the left-hand side.

Parking spaces

Free parking is available at the BBC Arena.



Important dates at a glance

18 March

Dispatch of the registration cards for the Annual General Meeting by mail.

19 March

Publication in the "Schweizerisches Handelsamtsblatt".

1 April

Shareholders entered in the share register with voting rights on 1 April 2019, 5 p.m. are entitled to vote.

2 April

Admission cards will be sent by mail from 2 April 2019.

8 April

Deadline for ordering an admission card.

11 April

Annual General Meeting at 2.30 p.m. BBC Arena, Schaffhausen.

Contact address

Phone +41 52 674 6111
mail to : generalversammlung@sig.biz

SIG Combibloc Group AG
Laufengasse 18
8212 Neuhausen am Rheinflall
www.sig.biz