SIG COMBIBLOC

UBS VIRTUAL NORDIC INVESTOR DAYS

SAMUEL SIGRIST, CEO FRANK HERZOG, CFO

16 JUNE 2021



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In this presentation, we utilise certain alternative performance measures including, but not limited to, EBITDA, adjusted EBITDA, core revenue, adjusted net income, adjusted earnings per share, net capital expenditure, free cash flow, ROCE and cash conversion that in each case are not recognised under International Financial Reporting Standards ("IFRS"). These alternative non-IFRS measures are presented as we believe that they and similar measures are widely used in the markets in which we operate as a means of evaluating a company's operating performance and financing structure. They may not be comparable to other similarly titled measures of other companies and are not measurements under IFRS or other generally accepted accounting principles, nor should they be considered as substitutes for the information contained in the financial statements included in this presentation.

EBITDA is defined as profit or loss before net finance expense, income tax expense, depreciation of property, plant and equipment and right-of-use assets, and amortisation of intangible assets.

Adjusted EBITDA is defined as EBITDA adjusted to exclude certain non-cash transactions and items of a significant or unusual nature including, but not limited to, transaction- and acquisition-related costs, restructuring costs, unrealised gains or losses on derivatives, gains or losses on the sale of non-strategic assets, asset impairments and write-downs and share of profit or loss of joint ventures, and to include the cash impact of dividends received from joint ventures.

Adjusted net income is defined as profit or loss adjusted to exclude certain items of significant or unusual nature, including, but not limited to, the non-cash foreign exchange impact of non-functional currency loans, amortisation of transaction costs, the net change in fair value of financing-related derivatives, purchase price allocation ("PPA") depreciation and amortisation, adjustments made to reconcile

EBITDA to adjusted EBITDA and the estimated tax impact of the foregoing adjustments. The PPA depreciation and amortisation arose due to the acquisition accounting that was performed when the Group was acquired by Onex in 2015. No adjustments are made for PPA depreciation and amortisation other than in connection with the Onex acquisition.

Adjusted EBITDA and adjusted net income are not performance measures under IFRS, are not measures of financial condition, liquidity or profitability and should not be considered as alternatives to profit (loss) for the period, operating profit or any other performance measures determined or derived in accordance with IFRS or operating cash flows determined in accordance with IFRS.

Additionally, adjusted EBITDA is not intended to be a measure of free cash flow for management's discretionary use, as it does not take into account certain items such as interest and principal payments on our indebtedness, working capital needs and tax payments. We believe that the inclusion of adjusted EBITDA and adjusted net income in this presentation is appropriate to provide additional information to investors about our operating performance to provide a measure of operating results unaffected by differences in capital structures, capital investment cycles and ages of related assets among otherwise comparable companies. Because not all companies calculate adjusted EBITDA, core revenue, adjusted net income and other alternative performance measures in this presentation identically, they may not be comparable to other similarly titled measures in other companies.

For additional information about alternative performance measures used by management that are not defined in IFRS, including definitions and reconciliations to measures defined in IFRS, refer to the consolidated financial statements for the year ended 31 December 2020 included in the SIG 2020 Annual Report. For alternative performance measures that are not included in the 2020 Annual Report but only in this presentation, definitions of such measures are generally included in the footnotes on the slides where they are presented.

For an overview of definitions of alternative performance measures used by the Group and related reconciliations, please refer to the following link: www.sig.biz/investors/en/performance/key-figures

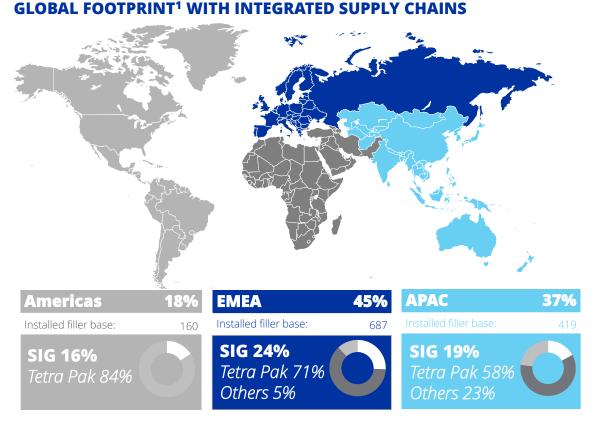
Some financial information in this presentation has been rounded and, as a result, the figures shown as totals in this presentation may vary slightly from the exact arithmetic aggregation of the figures that precede them

Please note that combismile is currently not available in Germany, Great Britain, France, Italy and Japan.





LEADING SYSTEMS & SOLUTIONS PROVIDER FOR ASEPTIC PACKAGING



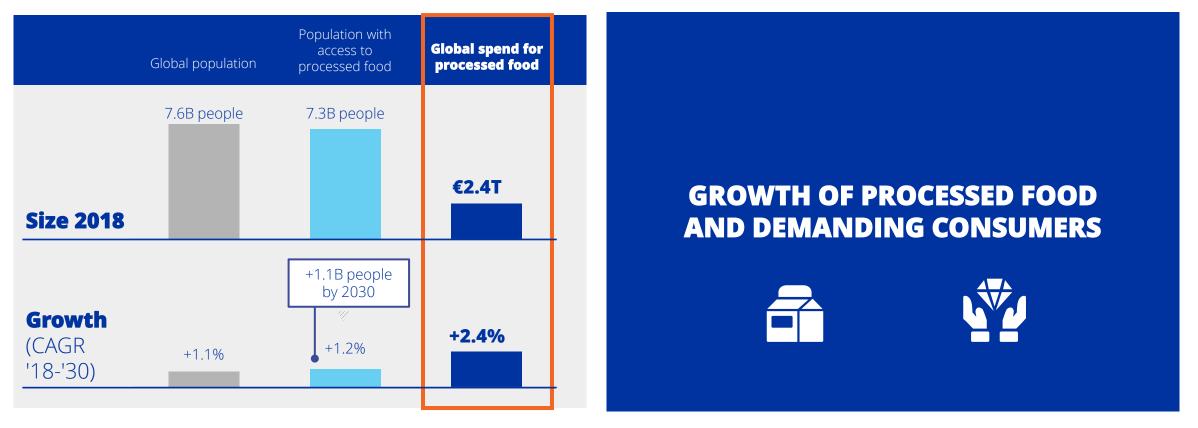
1. Core revenues 2. Revenue 2020 3. Share of global aseptic liquid dairy, non-carbonated soft drinks & aseptic/retort liquid food carton supply in core geographies excl. Japan, India, Peru, Argentina, Chile in 2019.

Note: Financials and other statistics as of December 31, 2020 unless noted otherwise.

#2 system provider globally in resilient, growing end-markets	Razor/razor- blade business model with long- term customer relationships	1,266 fillers in the field
Core revenue €1.8bn	Adj. EBITDA margin 27.4% Post-tax ROCE 29.5%	Track record of growth and margin expansion
End-markets ²	Aseptio (volum	c carton share³ e)
9%	Liquid dairy Non- carbonated- soft drinks Food	21 Other 15 Tetra Pak SIG

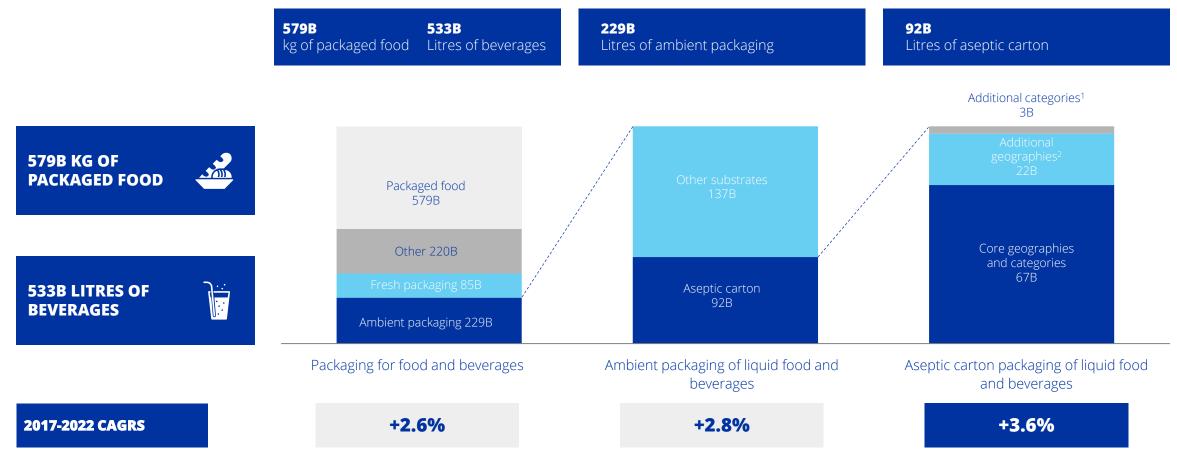
69%

SECULAR TRENDS DRIVING ROBUST GROWTH PROCESSED FOOD GROWING 2X RATE OF GLOBAL POPULATION



Source: United Nations, Euromonitor, Company information

ASEPTIC CARTON PACKAGING SHOWS HIGHEST GROWTH RATES



1. Additional categories include alcoholic beverages, water, nutritional, medical and sports drinks (carton only)

2. Includes 47 countries outside SIG's current core geographies

Company information

SIG IDEALLY POSITIONED TO MEET MARKET AND CONSUMER TRENDS

SAFE AND AFFORDABLE PACKAGING AND FILLING SOLUTIONS

- Filling flexibility for customers to adjust to shifts in market demand and run multiple products on one filler
- Safe and affordable packaging formats (Lite, cb12) for transition from pouch and/or powder milk

DIFFERENTIATING PACKAGING SOLUTIONS FOR PREMIUM CATEGORIES

- Format/filling flexibility to cater for SKU proliferation
- Low waste rates to minimise losses of premium ingredients
 - Particulate filling capabilities to meet on-the-go/snacking trend

EFFICIENT PACKAGING OPERATIONS AND SAFE SUPPLY CHAINS

- SIG's integrated global supply chain
 we support our customers locally
- In partnership with our customers we constantly improve line efficiency
- Connected pack enables transparency along supply chain

PIONEERING IN SUSTAINABLE PACKAGING SOLUTIONS

 Our cartons with lowest CO2 footprint compared to other packaging alternatives

 Our SIGNATURE PACK is the world's first aseptic pack 100% linked to plant-based renewable material with aluminium-free design

WE ARE AT THE HEART OF OUR CUSTOMERS' OPERATIONS





Filling and packaging operations

are at the heart of our customers' operations. The OEE and reliability of our machinery is crucial. With co-investments and long-term contracts we're in true partnerships



Our service engineers are deeply integrated into our customers' day

to day operations. <550 service colleagues take care of 1,233 filling lines, ensuring efficiency and sterility



Our packaging solutions are key to our customers' brand experience and help them to interact with consumers on- and off-line

BUILDING ON LONG-TERM CUSTOMER PARTNERSHIPS WITH GLOBAL AND REGIONAL LEADERS



TOP 10 CUSTOMERS				
CUSTOMER	% OF 2020A SLEEVES REVENUE	LENGTH OF RELATIONSHIP		
1	8%	>20 YEARS		
2	5%	>15 YEARS		
3	4%	>35 YEARS		
4	4%	>40 YEARS		
5	3%	>35 YEARS		
6	3%	>40 YEARS		
7	2%	>40 YEARS		
8	2%	>10 YEARS		
9	2%	>20 YEARS		
10	2%	>40 YEARS		
TOTAL	35%	>30 YEARS ON AVERAGE		

Note: 2020 data

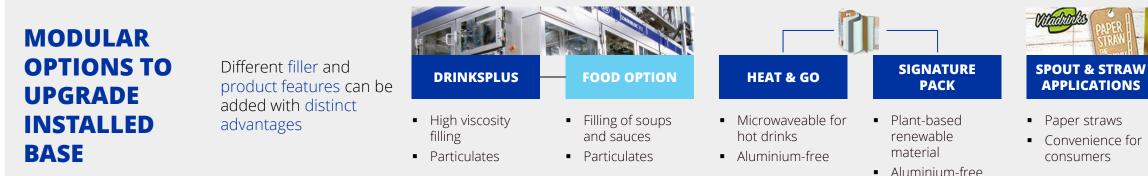
SLEEVE & FILLING TECHNOLOGY SIG PLATFORM ENABLES A BROAD AND FLEXIBLE OFFERING

VOLUME AND FORMAT FLEXIBILITY

Rapid switching to cater for changing needs while keeping asset utilisation high

- Up to 16 product variants possible on one filler
- Range of fill volumes from 80ml to 2,000ml across portfolio





luminium-iree



SUSTAINABILITY: AT THE HEART OF OUR BUSINESS

SIG

SUSTAINABLE BY NATURE SIG ASEPTIC CARTON PACKAGING

RENEWABLE

Beverage cartons are made on average with 75% paperboard, a renewable material.

RESPONSIBLE

100% of the paperboard used to manufacture our cartons is procured as FSC[™] certified

FULLY RECYCLABLE

In 2019, 51%¹ of bevera the EU were recycled. Notable examples: Germany: 76%² France: 51%³

RESOURCE EFFICIENT

Through continuous innovation, the beverage carton industry has reduced the amount of materials used compared to 20 years ago.

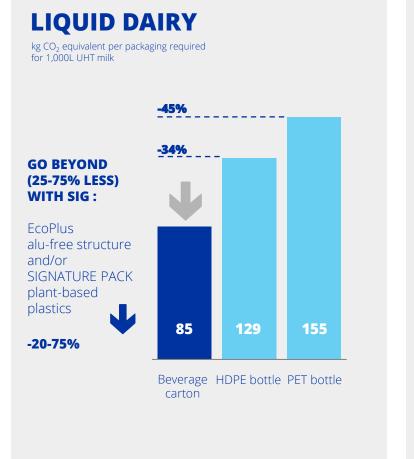
¹ In 2019, 51% of beverage cartons in the EU were recycled.
 ² Reported by FKN (FachverbandKartonverpackungenfürflüssigeNahrungsmittele.V.).
 ³ Reported by ACN (Alliance Carton Nature).
 ⁴ Independent Life Cycle Assessments conducted by IFEU Institute Heidelberg based on ISO 14040.

LOWEST CARBON FOOTPRINT

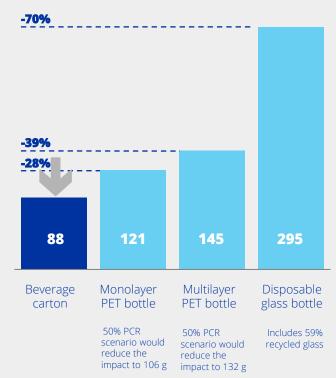
Our cartons perform best compared to other packaging alternatives as proven by independent Life Cycle Assessments.⁴



LOWEST CARBON FOOTPRINT: CARTONS WIN EVERY TIME



NON-CARBONATED SOFT DRINKS



kg CO₂ equivalent per packaging required for 1,000L non-carbonated soft drinks



for 1 0001 food -63% -61% -58% -40% 224 378 540 580 609 Aseptic Pouch Pot Can Glass carton Includes 5.8% Includes 59% post-consumer recycled glass recycled

material

European average (EU27)/IFEU Institute Heidelberg using ISO 14040 international standard



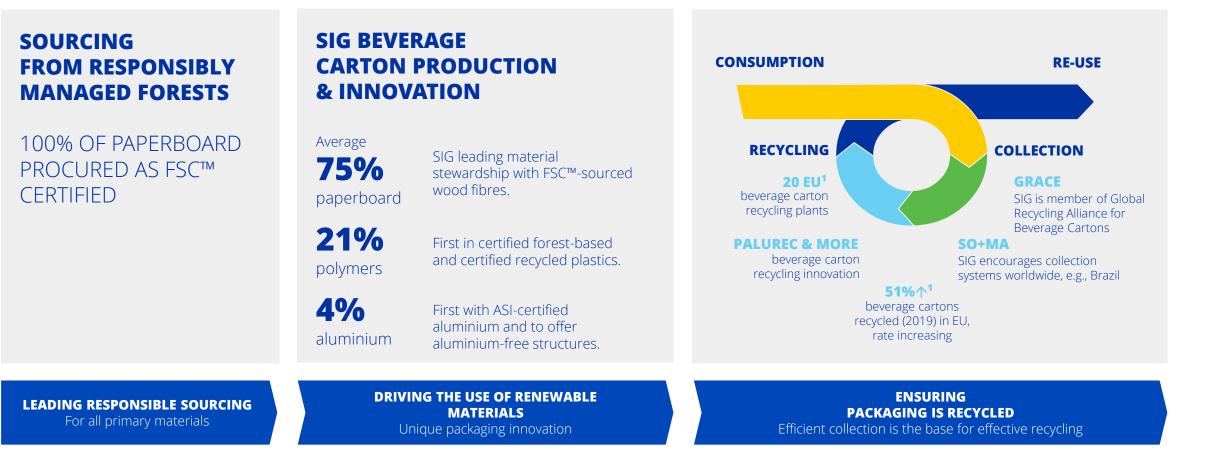
SIG

SUSTAINABLE STRUCTURES



CONTRIBUTING TO A CIRCULAR ECONOMY SOURCING INNOVATION AND COLLECTION + RECYCLING





¹ The Alliance for Beverage Cartons and the Environment (ACE)



OUR VISION RESPONSIBILITY AT SIG

WE'RE GOING BEYOND

COYOI

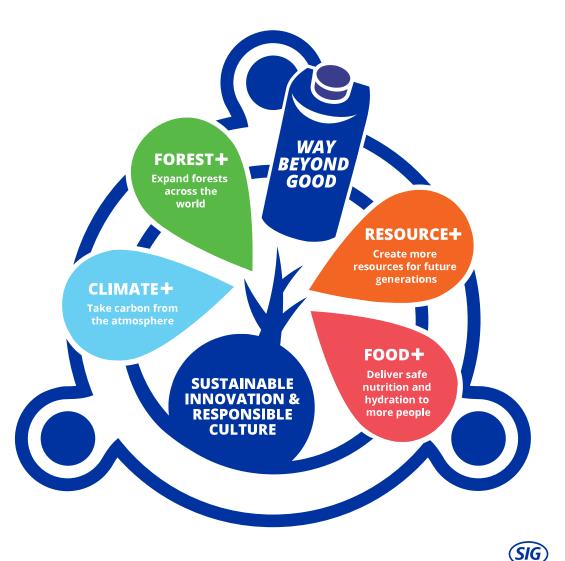
WE AIM TO BE NET POSITIVE BY PUTTING MORE INTO SOCIETY AND THE ENVIRONMENT THAN WE TAKE OUT.

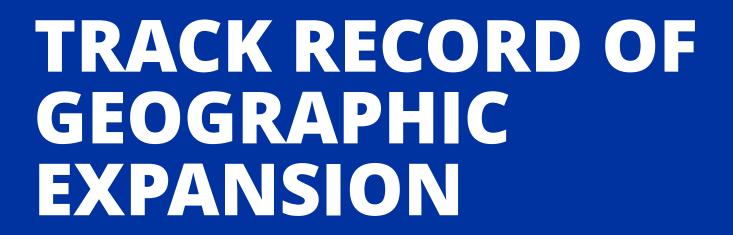
WE CALL THIS GOING WAY BEYOND GOOD.

PILLARS OF OUR VISION GOING WAY BEYOND GOOD



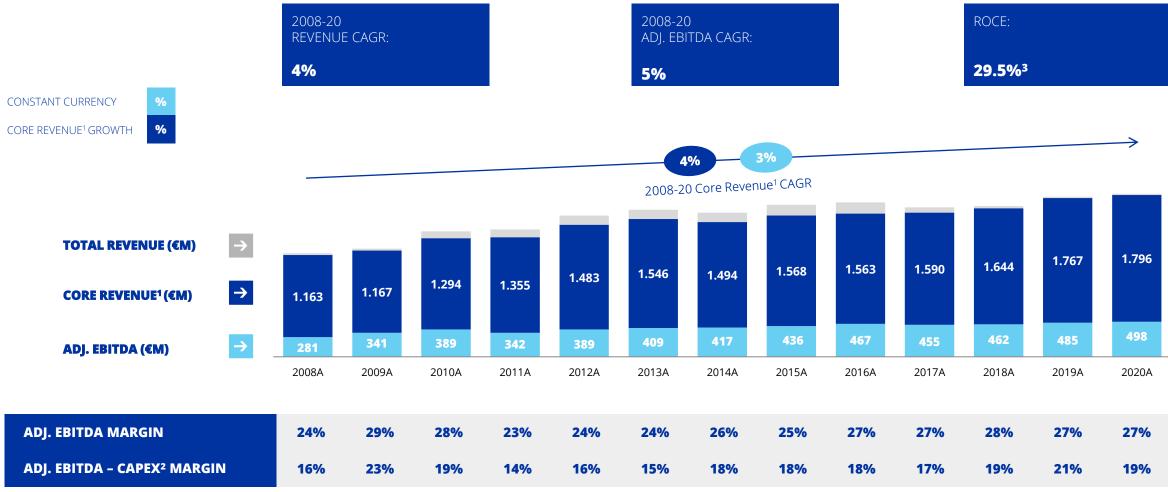
That's our vision and our way beyond good ambitions will help us make it a reality.







GENERATE GROWTH AND INCREASE PROFITABILITY THROUGH THE CYCLE



1. Core revenue represents the revenue to external customers and excludes (i) sales of laminated board (LB) to the Middle East Joint Venture and (ii) sales of folding box board (FBB) to third parties 2. Capex represents Net Capex calculated as Gross Capex less Upfront Cash 3. Post-tax ROCE presented above is calculated by adjusting pre-tax ROCE by applying a 30% REFERENCE TAX RATE to the pre-tax ROCE

INCREASING FOCUS ON GROWTH REGIONS

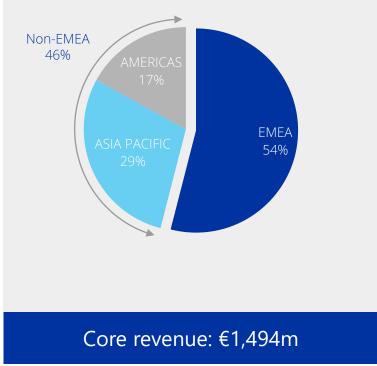
2008

Core revenue by region



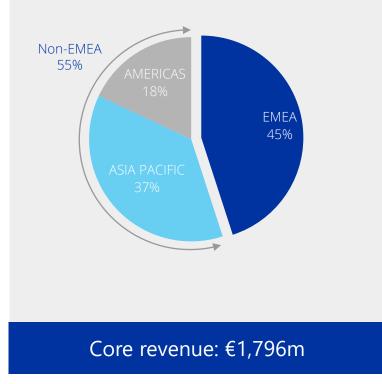
2014

Core revenue by region

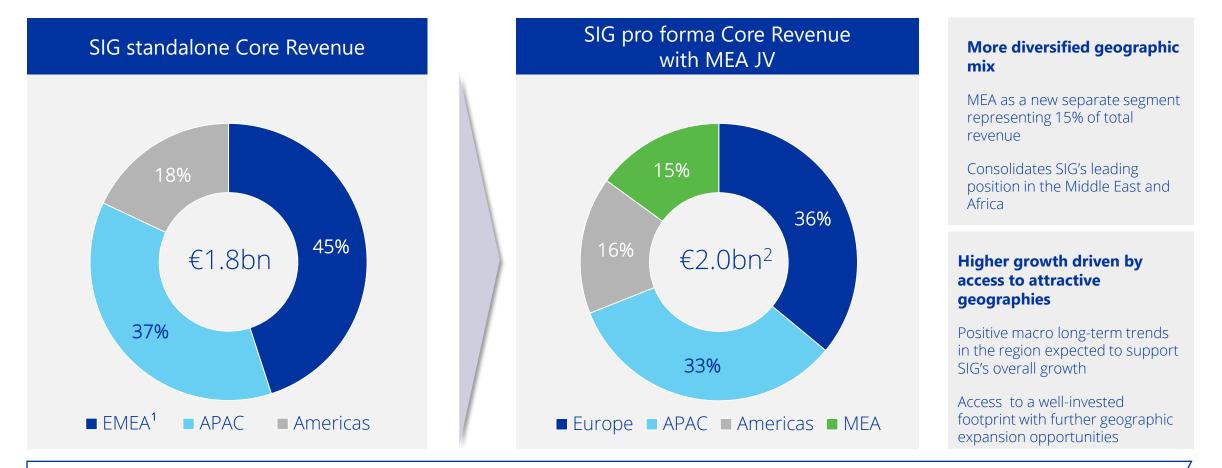


2020

Core revenue by region



ACQUISITION OF MEA JOINT VENTURE ENHANCED GLOBAL GEOGRAPHIC REACH



Combination creates a higher growth business and access to attractive geographies

Note: Pie charts based on annual 2020 core revenues. Totals might not add up due to rounding. ¹ Europe including deliveries to MEA region. ² Net of approximately €100m of inter-company revenues eliminations.

EMBRACING THE GROWTH IN MEA CONSOLIDATION OF BUSINESS WITH STRONG FINANCIAL PROFILE

GROWTH DRIVEN BY ECONOMIC AND CONSUMER FUNDAMENTALS + WHITE SPACE OPPORTUNITIES

RETAINING EXPERTISE AND LOCAL KNOWLEDGE



• **Favourable demographics** driven by population growth in the MEA region above global average

1.7bn people¹

 Disposable income growth and urbanisation expected to increase demand for packaged and branded products

~10% growth p.a. packaged food 2020E-25E²



• Growth opportunity in liquid dairy: increasing protein demand expected to drive up current per capita consumption levels **3 liters** per capita vs. 41 liters in Europe³

ABDELGHANY ELADIB

President & General Manager, Middle East & Africa

ABDALLAH AL OBEIKAN

Chief Executive of OIG Member of SIG Board of Directors

Source: World Bank, CIA World Factbook, SIG Intelligence, Euromonitor. Note: MEA region defined in line with the World Bank's Middle East & North Africa, Sub-Saharan Africa country group including Turkey and Afghanistan and excluding Malta. ¹ As of 2019. ² Based on Euromonitor Passport retail value RSP estimates. MEA region data based on Algeria, Angola, Egypt, Iraq, Kenya, Kuwait, Nigerian, Oman, Pakistan, Qatar, Saudi Arabia, South Africa, Tunisia and Turkey. ³ Based on 2019 ambient white milk consumption. Data based on company analysis and Euromonitor.

NEW APAC PLANT PRODUCTION COMMENCED

NEW PLANT CONSTRUCTED AT SUZHOU

INDUSTRIAL PARK IN CHINA

OPERATIONAL AND OVERHEAD SYNERGIES

WITH EXISTING PLANT

TOTAL INVESTMENT €175M OVER SEVERAL YEARS INCLUDING 20

YEAR LEASE FINANCING FOR LAND AND BUILDING: NPV ~€60M

8 BILLION PACKS PRODUCTION CAPACITY

= ~70% INCREASE IN CHINA CAPACITY = ~35% INCREASE IN APAC CAPACITY

PRODUCTION OF **COMBISMILE** FOR GLOBAL MARKETS







CONTINUED CONFIDENCE

IN APAC GROWTH OUTLOOK





NEW PLANT IN MEXICO EXPANSION OF GLOBAL PRODUCTION NETWORK

- Construction to take place 2021 2023
- Printing, cutting and finishing of carton packs
- Will enable faster delivery and greater flexibility for North American customers
- Initial capacity >1 billion packs increasing to ~3 billion
- ~€40 million investment over three years
- Lease for land and buildings ~€20m NPV est.
- 2021 and mid-term net capex guidance unchanged at 8-10% of revenue





RECENT FINANCIAL PERFORMANCE



2020 FINANCIAL HIGHLIGHTS

PERFORMANCE IN LINE WITH GUIDANCE

CORE REVENUE	ADJUSTED	FREE CASH	ADJUSTED NET	ROCE ²
€ 1.80 BILLION	EBITDA	FLOW	INCOME	
+5.5%	€ 498	€ 233	€ 232	29.5% (2019: 22.8%)
AT CONSTANT	MILLION	MILLION	MILLION	
CURRENCY	(2019: € 485m)	(2019: € 267m)	(2019: € 217m)	
CORE REVENUE +1.7% REPORTED	ADJUSTED EBITDA MARGIN 27.4% (2019: 27.2%)	FREE CASH FLOW PER SHARE: € 0.73 (2019: € 0.83)	PROPOSED DIVIDEND CHF 0.42 PER SHARE ¹ (2019: CHF 0.38)	

¹Equivalent to a total payout of ~€124 million at 31 December 2020 exchange rate. The proposed dividend will be paid out of the foreign capital contribution reserve ² Calculated by applying a 30% reference tax rate to provide comparability between years. 150 basis points of 2020 improvement due to Whakatane asset impairments

KEY FIGURES FIRST QUARTER 2021

STRONG TOP LINE AND MARGIN

CORE REVENUE UP	CORE REVENUE UP LIKE-FOR-LIKE*	ADJUSTED EBITDA MARGIN	ADJUSTED NET INCOME	LEVERAGE
+17.8% AT CONSTANT CURRENCY UP +13.4% REPORTED	+13.4% AT CONSTANT CURRENCY UP +9.2% REPORTED	26.1% (Q1 2020: 21.3%) POSITIVE IMPACT FROM CURRENCY	€ 52.0 MILLION (Q1 2020: € 12.9 MILLION) REFLECTING HIGHER EBITDA	2.7x (DEC. 2020: 2.7x) UNCHANGED AFTER MIDDLE EAST JV TRANSACTION

* Like-for-like core revenue growth is based on the inclusion of Middle East JV revenue from the end of February and the elimination of SIG third party revenue to the JV



FIRST QUARTER 2021 HIGHLIGHTS



TAILWIND FROM RESTOCKING IN ASIA PACIFIC AND AMERICASDOUBLE DIGIT GROWTH IN BOTH REGIONS AT CONSTANT CURRENCY	DEPLOYMENT OF FILLERS IN AMERICAS RAMPED UP DURING 2020	COVID-19 STILL AFFECTING MARKET DYNAMICS GLOBALLY
FULL YEAR GUIDANCE MAINTAINED	PRODUCTION CONTINUES AT ALL SIG PLANTS SUCCESSFULLY MANAGING SUPPLY CHAIN, RAW MATERIAL AND LOGISTICS CHALLENGES	ACQUISITION OF REMAINING 50% IN MEA JOINT VENTURE SUCCESSFULLY COMPLETED

ACQUISITION OF REMAINING 50% OF MIDDLE EAST & AFRICA JOINT VENTURE

REPORTING IMPACT

- Consolidation of revenue after elimination of SIG sales to JV
- Base of comparison:~ €150m for the last 10 months of 2020
- Dividend income (€23m in 2020) to be replaced by consolidation of adjusted EBITDA
- Enhances EPS and cash flow per share¹
- Effects of PPA and revaluation on prior equity interest still to be reflected

- Transaction completed at end-February
 - Issue of 17.5m new shares² to Obeikan Investment Group
 - Cash payment of €167m

GEOGRAPH

EXPANSI

- No impact on net leverage ratio
- Full consolidation from March 2021
- No JV dividend received in Q1



EUROPE AND MIDDLE EAST & AFRICA SUMMARY

CONSTANT CURRENCY YOY GROWTH

€MILLION



¹ Like-for-like and reflecting new definition of constant currency ² Consolidation of MEA revenue and elimination of SIG sales to JV from end of February 2021

EUROPE

- At-home consumption of liquid dairy and food remains strong
- Strong growth in January/February; March lower reflecting high base of comparison in 2020
- High base of comparison for rest of the year; level of at-home consumption may decline in coming months
- Interest in EcoPlus and SIGNATURE packaging remains strong
- Continuing expansion in new categories: plant-based milk in UK

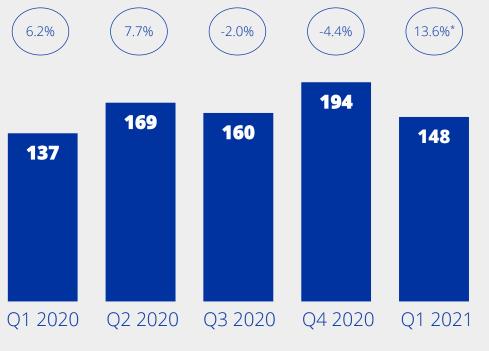
MIDDLE EAST & AFRICA

- COVID-19 effects continued at start of year
- Recovery in consumption in March

APAC SUMMARY

CONSTANT CURRENCY YOY GROWTH

€MILLION



Revenue presented is core revenue Reflects new definition of constant currency * Like- for-like

SOUTH EAST ASIA

- Customers re-stocked after two weak quarters
- On-the-go consumption still affected by ongoing restrictions and economic impact of COVID-19

CHINA

- Consumption returning to more normal levels
- Increased demand for yoghurt
- Favourable comparison with Q1 2020 when country was in full lockdown: Chinese New Year celebrated in February (important consumption occasion)

AMERICAS SUMMARY

CONSTANT CURRENCY YOY GROWTH

€MILLION



Revenue presented is core revenue Reflects new definition of constant currency

- New filler deployments with Shefa and Lider in Brazil gathered momentum from Q2 2020: strong contribution in Q1 2021
- Three new high-speed fillers for Nestlé ramped up in Q4 2020
- Customers restocking in Q1 2021 following soft year end rally in Q4 2020
- At-home consumption remained strong across the region
- Foodservice in USA showing some recovery
- Rapid growth in Latin American markets outside Brazil

ADJUSTED EBITDA



Q1 ADJUSTED EBITDA BRIDGE € MILLIONS ADJ. EBITDA ADI. EBITDA MARGIN MARGIN 21.3% 26.1% 13 10 118 94 84 JV OTHER / MEA Q1 2021 01 2020 FX IMPACTS NET OF FX TOP LINE RAW MATERIAL PRODUCTION SG & A JV IMPACTS COSTS **EFFICIENCIES** DIVIDENDS CONS

• Volume growth a key driver

 Positive FX impact due to base of comparison (revaluation hit in Q1 2020)

- headwinds persist

- Raw material benefit from hedging
- SG&A costs lower in Q1 but expected to increase during the year
- MEA: net benefit from adjusted EBITDA

FX impacts include translation, transaction and revaluation





€ MILLIONS	3M 2021	2020A	3M 2020
CASH ¹	255	355	263
TERM LOANS	550	550	1′553
CREDIT FACILITY	100	-	-
NOTES ISSUES	1′000	1′000	-
LEASE LIABILITIES	181	147	59
NET TOTAL DEBT	1′577	1′342	1′349
TOTAL NET LEVERAGE RATIO ²	2.7 x	2.7x	2.8x

Dividend payment of €128m on 28 April 2021

(1)Includes restricted cash (2) 3M 2021 LTM EBITDA includes LTM adjusted EBITDA for the JV and SIG and excludes any dividends paid from the JV to SIG Differences due to rounding

FINANCIAL	
GUIDANCE	

CORE REVENUE GROWTH	4 - 6% (CONSTANT CURRENCY)
ADJ. EBITDA MARGIN	27 - 28%
EFFECTIVE TAX RATE	27 - 28% ¹
NET CAPEX (% REVENUE)	8 - 10%
DIVIDEND PAYOUT	50 - 60% OF ADJUSTED NET INCOME ²
	Mid-term
CORE REVENUE GROWTH	4 - 6% (CONSTANT CURRENCY)
ADJ. EBITDA MARGIN	~29%
EFFECTIVE TAX RATE	27 - 29% ¹
NET CAPEX (% REVENUE)	8 - 10%
DIVIDEND PAYOUT	50 - 60% OF ADJUSTED NET INCOME ²
NET LEVERAGE	TOWARDS ~2X

CONTINUING COVID-19
UNCERTAINTY



FY 2021E

This presentation includes mid-term goals that are forward-looking, are subject to significant business, economic, regulatory and competitive uncertainties and contingencies, many of which are beyond the control of the Company and its management, and are based upon assumptions with respect to future decisions which are subject to change. Actual results will vary and those variations may be material. Nothing in this presentation should be regarded as a representation by any person that these goals will be achieved and the Company undertakes no duty to update its goals.

Note: Guidance assumes constant currency; adjusted EBITDA margin and net capex percentage based on total revenue

(1) Represents management's estimated adjusted effective tax rate

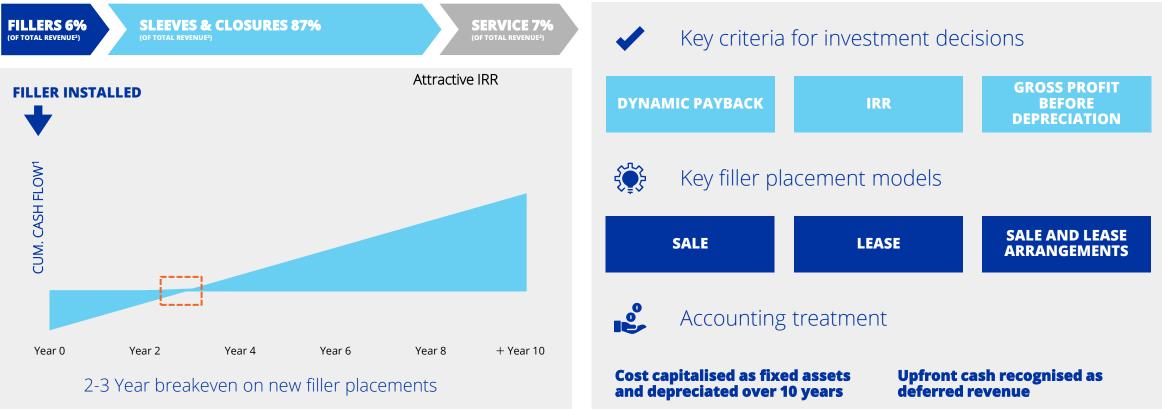
(2) Dividend based on prior year adjusted net income and based on planned payout ratio







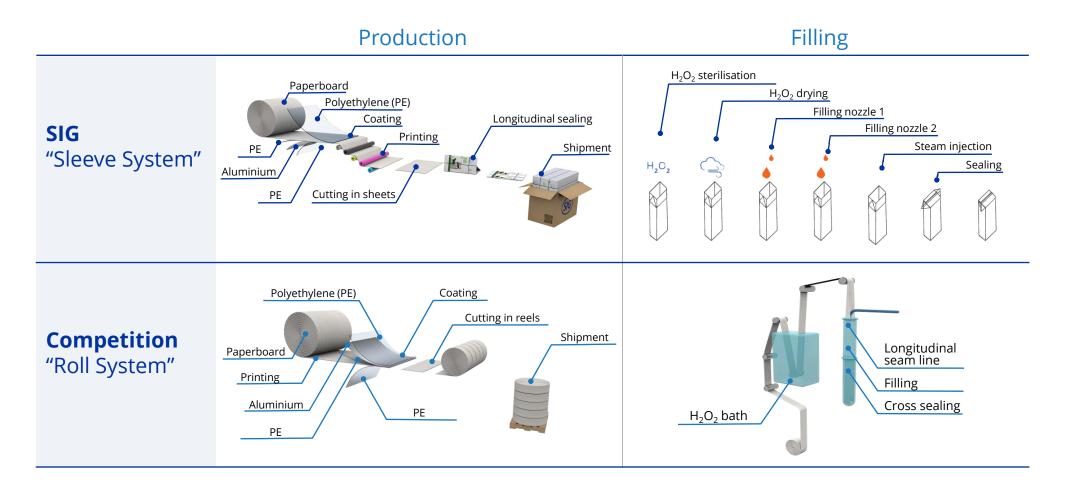
RAZOR / RAZORBLADE BUSINESS MODEL GENERATING STABLE CASH FLOWS



HIGH CUSTOMER RETENTION AND RECURRING SALES

- Illustrative chart based on consistent gross margin throughout customer relationship Revenue split based on revenue generated through sale of system components and sleeves & closures for 2018

TWO DISTINCT ASEPTIC TECHNOLOGIES





ADJUSTED EBITDA MARGIN DEVELOPMENT BY REGION

EMEA

- Lower sourcing costs
- Production efficiencies
- Higher dividend from Middle East joint venture compared with 2019

APAC

- High margin despite difficult operating environment
- Currency headwind notably Thai Baht/Euro

AMERICAS

Impact of Brazilian Real depreciation

EN	1EA	AP	PAC	AMEI	RICAS
2020	2019	2020	2019	2020	2019
798	755	660	667	321	330
5.6%	2.8%	1.2%	6.0%	14.7%	9.7%
274	242	215	229	73	84
34%	32%	32%	33%	23%	26%
	2020 798 5.6% 274	798 755 5.6% 2.8% 2774 242	2020 2019 2020 798 755 660 5.6% 2.8% 1.2% 2774 242 215	2020 2019 2020 2019 798 755 6600 667 5.6% 2.8% 1.2% 6.0% 274 242 215 229	2020 2019 2020 2019 2020 798 755 6600 667 321 5.6% 2.8% 1.2% 6.0% 14.7% 274 242 215 229 73

RETURN ON CAPITAL EMPLOYED

CAPITAL EMPLOYED	748	882
PP&E ²	987	1,073
Current liabilities (excluding interest-bearing liabilities)	(663)	(653)
Current assets (excluding cash and cash equivalents)	424	462
BALANCE SHEET ITEMS		
ROCE EBITA	315	288
Dividends received from joint ventures	(23)	(21)
Depreciation of PP&E ¹	(160)	(177)
Adjusted EBITDA	498	485
INCOME STATEMENT ITEMS		
m	2020	2019

Pre-tax ROCE ³	42.2%	32.6%
ROCE tax rate (%) ⁴	30%	30%
Estimated post-tax ROCE	29.5%	22.8%

• Increase in adjusted EBITDA

- Lower net working capital
- Whakatane asset impairments (150bps benefit)

ROCE at adjusted effective tax rate: **31.4%**

(1) Includes the depreciation related to the "stepped-up" property, plant and equipment asset base resulting from the purchase price allocation related to the 2015 acquisition by Onex

(2) Includes the purchase price allocation step-up

(3) Pre-tax Return on Capital Employed ("ROCE") represents ROCE EBITA divided by Capital Employed

(4) Post-tax ROCE is calculated by adjusting pre-tax ROCE by applying a 30% tax rate (which management has determined reflects a reference tax rate to provide comparability between years and takes into consideration the post IPO capital structure).

Differences due to rounding